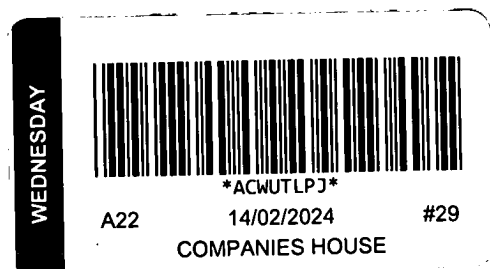


Company registration number 10488603 (England and Wales)

THE BOLEYN TRUST
(FORMERLY BOLEYN TRUST)
(A COMPANY LIMITED BY GUARANTEE)

ANNUAL REPORT AND ACCOUNTS
FOR THE YEAR ENDED 31 AUGUST 2023



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THE BOLEYN TRUST (FORMERLY BOLEYN TRUST) REFERENCE AND ADMINISTRATIVE DETAILS

Members

Ellen Kemp
Stephen Foster
The Venerable Mangala
Julie D'Abreu (resigned 07 November 2023)
Lisa Daramola (resigned 25 November 2022)

Directors

C Douglas OBE (Chair)
P Regis
J Rolfe MBE
R Tehrani
M Mamun
A Choolhun
C Clarke - Maternity Leave (Resigned 23 November 2023)
N Panayis

Executive team

- Chief Executive Officer
- Deputy Chief Executive Officer
- Chief Finance and Operating Officer

Tom Canning CBE
Sarah Lack
Steven Lock

Company registration number

10488603 (England and Wales)

Registered office

Tollgate Primary School
Barclay Road
London
E13 8SA
United Kingdom

Academies operated

Tollgate Primary School
Cleves Primary School
Ravenscroft Primary School
Monega Primary School
Rosetta Primary School
New City Primary School
Shaftesbury Primary School
Clara Grant Primary School

Location

London Borough of Newham
London Borough of Newham
London Borough of Newham
London Borough of Newham
London Borough of Newham
London Borough of Newham
London Borough of Newham
London Borough of Tower Hamlets

Principal

Emma O'Connor
Liza Christofides
Simon Bond
Elizabeth Harris
Lindsay Bradbury
Caroline Stone
Geoff Hadlow
Karen Symons

Independent auditor

Azets Audit Services
First Floor
River House
1 Maidstone Road
Sidcup
Kent
DA14 5RH
United Kingdom

**THE BOLEYN TRUST
(FORMERLY BOLEYN TRUST)
REFERENCE AND ADMINISTRATIVE DETAILS**

Bankers

Lloyds Bank
39 Threadneedle Street
Po Box 1000
London
BX1 1LT
United Kingdom

Solicitors

Browne Jacobson LLP
Mowbray House
Castle Meadow Road
Nottingham
NG2 1BJ
United Kingdom

**THE BOLEYN TRUST
(FORMERLY BOLEYN TRUST)
DIRECTORS' REPORT**

FOR THE YEAR ENDED 31 AUGUST 2023

The directors present their annual report together with the accounts and independent auditor's report of the charitable company for the period 1 September 2022 to 31 August 2023. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

The academy trust operates eight academies for children aged 3-11. The Academies are in the areas of the London Borough of Newham. It's academies have a combined pupil capacity of 4661 and had a roll of 4240 in July 2023.

Structure, governance and management

Constitution

The Academy Trust is a company limited by guarantee with no share capital (registration no. 10488603) and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust. The Directors act as the Trustees for the charitable activities of the Boleyn Trust.

Boleyn Trust was incorporated on 21 November 2016 and is made up of eight academies. All Academies have kept their original names.

The principle activities of the charitable company are to establish and maintain a number of academies in accordance with the requirements of its Master Funding Agreement in place with the Education and Skills Funding Agency.

The charitable company is known as Boleyn Trust. Details of the Directors who served throughout the period, except as noted, are included in the Reference and Administrative Details on page 1.

The directors are the trustees of The Boleyn Trust and are also the directors of the charitable company for the purposes of company law. Details of the directors who served during the year, and to the date these accounts are approved, are included in the Reference and Administrative Details on page 1.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

THE BOLEYN TRUST (FORMERLY BOLEYN TRUST) DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

Method of recruitment and appointment or election of directors

The management of the Trust is the responsibility of the Directors who are elected and co-opted under the terms of the articles of association and funding agreement. The recruitment and succession planning of Directors must reflect Boleyn Trust's ambitions for scale and reach over the next 5 years. The skills profile of the Board must reflect the governance needs of the Trust.

The following skills categories set out the broad range of skills, knowledge or prior experiences that is expected to be held across the Board.

1. Leadership and Policy
2. Education Performance and Curriculum
3. Finance
4. Risk and Audit
5. Constitutional Governance
6. Strategic Partnerships, External Relationships and Public Relationships
7. Engagements with internal stakeholders
8. Human Resources
9. Estates and Properties
10. Health, Safety and Safeguarding

The Board requires Directors to have a broad range of skills and previous experience to be effective in governance. The Board carries out a skills audit of Directors annually to inform the recruitment process, using the categories above to inform decision making. The steps towards recruiting and appointing a new Trustee are set out below:

1. Create and distribute Trustee role specification

A 'Roles and Responsibilities' document outlining the expectations of Boleyn Directors is circulated to all potential candidates.

2. Nominations

Nominations may be received from people outside of The Boleyn Trust but a member of the Board or trusted staff member will take over as nominator in this case so that each candidate is 'owned' by someone within the organisation. The nominator should be prepared to champion the candidate through the selection process, advocate for the candidate's fit with Boleyn, coach the candidate, act as primary point of contact between Boleyn and the candidate and support onboarding.

3. Executive Board Interview

Following an initial introductory discussion and informal CV review, one on one discussions with an Executive Team member is intended to screen candidates who meet the appointment criteria. A decision will then be taken whether to progress the candidate to a final Chair/Board member discussion, following review of the candidate's suitability against the selection criteria and any skills gaps of the current Board.

4. Chair/Board member final interview

Prior to a formal decision on appointment to the Board, all candidates will need a final interview with the Chair of the Board or designated Board member. This is to assess overall suitability to work well as part of the existing team of Directors.

5. Decision and appointment to Boleyn Board

Final ratification of potential appointment is provided by Members on the recommendation of the Board. Once this has been approved, successful candidates can commence the Boleyn Board induction process.

Policies and procedures adopted for the induction and training of directors

Training and induction provided to the new Directors will depend on their existing experience. An induction meeting is undertaken to provide training on charity, education, legal and financial matters. This series of meetings also sets out the strategy and objectives for the trust along with the values and vision. All new Directors are provided with copies of the trust policies, procedures, minutes, budgets, plans and other documents that they will need to understand their role as Directors and directors of the trust. On-going governance reviews and training programs are encouraged for all Directors to ensure they continue to make an effective contribution and are keeping up to date with changes in legislation.

THE BOLEYN TRUST (FORMERLY BOLEYN TRUST) DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

Organisational structure

The trust has established a management structure to enable efficient and effective running of the organisation. The structure consists of four management levels: the board of Directors, the executive team who are the senior leadership team of the trust, the local governing boards of the academies, and the academy leadership team. The aim of the management structure is to devolve responsibility and encourage involvement in decision making at all levels.

Directors are responsible for setting general policy, adopting an annual plan and budget monitoring for the academies using budget reports and making major decisions about the strategic direction of the trust, capital expenditure and senior staff appointment.

The academy leadership team consists of the headteacher, deputy headteachers, assistant headteachers and the business manager. These leaders control the academy at school level implementing the policies laid down by themselves, the local governing body, the executive team, or the Board of Directors. As a group, the senior leadership team is responsible for the authorisation of spending within agreed budgets and the appointment of non-senior staff. Appointments of senior leader posts will require director's authorisation.

The chief executive of the trust assumes the role of accounting officer.

The executive team includes:

- Tom Canning OBE – Chief Executive Officer / Accounting Officer
- Sarah Lack – Deputy Chief Executive Officer and Director of Primary
- Steven Lock – Chief Finance and Operating Officer

Arrangements for setting pay and remuneration of key management personnel

The setting of the pay and remuneration for the Chief Executive Officer is devolved from the Board of Directors to a panel responsible for CEO performance management.

The pay and remuneration of the Executive Team below CEO level is set by the CEO and is aligned with Teachers Pay and Conditions and The London Borough of Newham local authority pay and conditions.

Headteacher pay within all Trust schools is set using the formula within the pay and conditions document applicable at the time of appointment. A panel consisting of members of the Executive Team and the Local Governing Body will set the exact pay within the pay range identified within the pay and conditions document.

**THE BOLEYN TRUST
(FORMERLY BOLEYN TRUST)
DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023**

Trade union facility time

Relevant union officials

Number of employees who were relevant union officials during the relevant period	1
Full-time equivalent employee number	0.90

Percentage of time spent on facility time

Percentage of time	Number of employees
0%	-
1%-50%	1
51%-99%	-
100%	-

Percentage of pay bill spent on facility time

Total cost of facility time	14,724
Total pay bill	31,045
Percentage of the total pay bill spent on facility time	47%

Paid trade union activities

Time spent on paid trade union activities as a percentage of total paid facility time hours	100%
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Engagement with employees

Boleyn Trust engages staff contributions at all levels and close collaboration between the academies; Headteachers also meet regularly to share knowledge and best practice with its employees on a regular basis and in a number of ways. This includes:

- Termly meetings with recognised unions.
- Line manager briefings.
- Network forums held by senior leaders from across the organisation.
- Email news alerts.
- Focus groups; and
- Weekly organisation-wide newsletter.

Details of the financial and economic factors affecting the performance of the Trust are shared with employees at the appropriate time using the methods listed above. The Chief Executive acts as a link to the Board for employees in order to strengthen the 'employee voice' at Board level. The Board envisage that the employee voice role will become more active in the coming year as the business recovers from the impact of the pandemic and that the insight the Chief Executive is able to provide will be very helpful to the Board in understanding the views of employees.

Updates on employee matters are normally presented to the Finance, Audit and Risk Management Committee or Board. Over the course of FY 2023 these updates have focused on workforce planning, employee engagement and wellbeing and the reinvigoration of our apprenticeship strategy.

The Board is also informed where significant changes are proposed to employment conditions and policies elsewhere in the Trust, or if there are important employee related projects underway.

We provide opportunities for employees to give their feedback to the Company in a number of ways, from team meetings and engagement surveys for all employees to complete.

THE BOLEYN TRUST (FORMERLY BOLEYN TRUST) DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

Engagement with suppliers, customers and others in a business relationship with the academy trust

Boleyn Trust's Procurement Policy which is published on its website details the manner in which the organisation engages with suppliers.

Our intent is to foster good supply arrangements which benefit both the Trust (and its academies) and the suppliers we utilise. Our aim is to be supplied with the goods and services we need at the best value.

Related parties and other connected charities and organisations

No related party transactions took place in the period of account other than certain directors' remuneration and expenses already disclosed in note 10.

Wellbeing

At The Boleyn Trust, we prioritise the wellbeing of our employees and stakeholders as a fundamental aspect of our operations. We recognise that a healthy and content workforce is pivotal to our overall success. By investing in employee wellness programs, mental health initiatives, and fostering a positive work-life balance, we aim to create an environment where individuals thrive both personally and professionally. This commitment to wellbeing not only enhances the quality of life for our staff but also contributes to increased productivity, reduced absenteeism, and fosters a supportive organisational culture. Our dedication to wellbeing aligns with our financial success, showcasing a responsible and sustainable approach to business operations that goes beyond mere numbers, enriching the lives of our employees and the communities we serve.

Equality, Diversity, and Inclusion

At The Boleyn Trust, we proudly acknowledge our unwavering commitment to Equality, Diversity, and Inclusion (EDI). We firmly believe that embracing a diverse range of perspectives, backgrounds, and experiences enriches our organisation immeasurably. We are dedicated to fostering an inclusive workplace where every individual is valued and respected, regardless of their gender, race, ethnicity, sexual orientation, disability, or any other characteristic. Our commitment to EDI goes hand in hand with our financial achievements, as we recognise that diverse teams drive innovation, enhance decision-making processes, and ultimately contribute to our overall success. By promoting equal opportunities, eradicating discrimination, and ensuring a supportive environment for all, we create a workplace that reflects the diverse society we serve. This dedication not only strengthens our corporate culture but also reinforces our position as a socially responsible and forward-thinking organisation in the eyes of our stakeholders.

Objectives and activities

Objects and aims

The aim of the Trust is to operate as a group of collaborating academies for the benefit of your people. Our academies are deliberately located close within commuting distance of each other, so that the Trust can build and maintain a joint purpose between its schools and ensure they share the best ideas and resources.

The Trust's vision is that, rather than working in isolation, the Boleyn Academies will work together as a family of schools. This will enable the schools to use their combined resources and collective expertise in order to assist each other and so raise standards faster than would be the case with schools working in isolation.

Public benefit

The directors confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charitable company's objectives and aims and in planning future activities for the year. The directors consider that the charitable company's aims are demonstrably to the public benefit.

Disabled persons

The policy of the Trust is to support the employment of disabled persons where possible. The policy of the Trust is to support the employment of disabled persons both in the recruitment and by retention of employees who become disabled whilst in the employment of the academies, as well as generally through training and career development.

THE BOLEYN TRUST (FORMERLY BOLEYN TRUST) DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

Strategic report

Achievements and performance

Achievements and performance

During the year, the Boleyn Trust comprised of 8 academies in East London's Newham and Tower Hamlets boroughs as well as a highly successful Teaching School Hub and SCITT.

All of our schools achieved highly in the end of year external KS2 tests. This was all the more noteworthy since our schools achieved as strongly as pre-pandemic norms. This was significantly higher than most in other Newham and Tower Hamlets Schools.

Plans for the future

In the coming year we will continue to make every effort to start closing the gap which has inevitably opened up as a result of lost schooling. This includes initiatives such as offering one-to-one and small group catch-up tuition, half term catch-up and much more. The Trust will continue to support families in need with resources where possible.

Ofsted Inspections

By the end of the academic year, 8 out of 8 academies had been inspected. 6 of these are rated 'outstanding', and 2 'good'.

In November 2022, the Trust was the first Trust in the London region to be chosen by Ofsted to undergo a MAT Self Evaluation.

The main findings of the 3-day inspection, can be summarised as follows:

Impact of the trust on its academies – governance and delegation

- The founding principles of the trust underpin its work.
- Trustees have rigorous systems to check schools' effectiveness and identify patterns and trends across the trust.
- Local governors share the overarching aims, values, and vision of the trust.

Impact of the trust on its academies – leadership and management

- Trust leaders empower academy leaders to lead and manage their own schools. However, academy leaders are in no doubt about the high standards they are expected to uphold.
- Executive leaders hold academy leaders strongly to account for their school development plans. They are quick to identify and address any signs of complacency or schools in danger of underperforming.
- Early career teachers are well supported to manage their transition into the teaching profession and consider how they might develop professionally in the future. Similarly, support staff are identified to train as teachers or to support other school areas such as therapies and counselling.
- All staff reported that managing workload and well-being is a priority for trust. 'Well-being days' are warmly welcomed by staff.
- Across the schools, there is an agreed focus on high attainment for all pupils. The trust has clear strategies for identifying pupils with SEND, assessing needs, planning for improvement, and reviewing actions taken. The 'lowest 20% toolkit' gives guidance for how to make adaptations to teaching for the range of SEND and for pupils who need extra support.

THE BOLEYN TRUST (FORMERLY BOLEYN TRUST) DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

Impact of the trust on its academies – Behaviour and Attitudes

- Academy leaders develop behaviour policies to reflect their school's context. Executive leaders' quality assures these to ensure that they align with the trust's core values. It is a non-negotiable that each school has high expectations of behaviour and that classrooms are calm and orderly. The ethos of 'Five Cs' (care, courtesy, consideration, cooperation, and commitment) provides a framework for setting expectations.
- The executive team monitors closely the effectiveness and implementation of each school's behaviour policy. For example, the termly safeguarding audit includes analysis of behaviour logs, checking that leaders have followed up and identified any patterns of behaviour.
- Each school has a team of pastoral staff to support and mentor pupils. Executive leaders carefully consider the use of alternative provision to support individual pupils. To date, there have been no permanent exclusions from any of the schools across the trust. The trust has a successful record of integrating managed moves from outside trust schools. This is an indication of high-quality behaviour support.

Safeguarding

- Safeguarding is a priority in all schools. Each school has a well-trained team of safeguarding and welfare leaders who work collaboratively. This includes family support and attendance officers. Safeguarding policies are kept up to date with statutory guidance and they are written for each school to reflect their unique safeguarding context.
- Executive leaders carry out detailed audits of the safeguarding arrangements in each school, including checks on the single central record. Governors and trustees fulfil their statutory safeguarding responsibilities.
- Schools inspected at stage 1 were judged to have effective safeguarding with strengths in pupils' personal development. This reflects the trust's commitment to 'strong emotional and pastoral care for all young people' in their founding principles.
- Staff help pupils to recognise unacceptable behaviour and different kinds of abuse through safeguarding summaries written specifically for children. In each school, pupils name three adults who they feel confident to talk to if they have any concerns.

System Leadership

Boleyn Trust has continued to play an active role in supporting the vibrancy of schools beyond our own group. In particular:

- Through our Initial Teacher Training, we trained 34 trainees on our Primary and Secondary Programme with 34 graduating with QTS.
- Our Teaching School Hub had 450 ECTs, 400 Mentors and 150 ECT Co-ordinators on the programme as well as 383 people taking part in the NPQs programme.
- Our Initial Teacher Training was re-accredited.

Key performance indicators

The main KPI is the Ofsted Framework for Inspection. Inspectors must judge the quality of education provided in the school. This is the overarching judgement.

To make a judgement about the quality of education provided in the school, inspectors must first make four key judgements. These are:

- the achievement of pupils at the school
- the quality of teaching in the school
- the behaviour and safety of pupils at the school
- the quality of leadership in and management of the school

In addition, inspectors must also consider:

- the spiritual, moral, social, and cultural development of pupils at the school
- the extent to which the education provided by the school meets the needs of the range of pupils at the school, and in particular, the needs of:
- pupils who have a disability for the purposes of the Equality Act 2010
- pupils who have special educational needs.

**THE BOLEYN TRUST
(FORMERLY BOLEYN TRUST)
DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023**

Going concern

After making appropriate enquiries, the board of directors has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason, the board of directors continues to adopt the going concern basis in preparing the accounts. Further details regarding the adoption of the going concern basis can be found in the statement of accounting policies.

Promoting the success of the academy trust

Directors receive feedback through many channels.

As directors of the charitable company, the directors have considered the interests of the Trust and its stakeholders in their decision making. The Trust has a wide range of key stakeholders, including pupils and their parents, its employees, local communities, and government. Directors are highly cognisant of their role and the role of the schools in their communities as agents of transformation.

Where appropriate to do so, stakeholders including community groups and unions are consulted on specific policy decision prior to their approval. The Trust Board is robust in its commitment to its own code of conduct and that of its staff. It is aware of the potential for conflicts of interest and puts in place mechanisms to counter these where they apply. The Directors place a high premium on ethical practice, and making decisions that are right for the communities and children they serve.

Financial review

Most of the Trust's income comes from the Education and Skills Funding Agency (ESFA), in the form of recurrent grants for particular purposes. These grants and the associated expenditure are shown as restricted funds in the consolidated statement of financial activities.

The Trust also receives grants for fixed assets from the Department for Education (DfE). In accordance with the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (the Charities SORP FRS 102), these grants are shown in the statement of financial activities as restricted income in the fixed asset fund. The restricted fixed asset fund balance is reduced by annual depreciation charges over the expected useful life of the assets concerned.

During the period ended 31 August 2023, total expenditure of £37,620k (2022: £36,934k) was met by recurrent grant funding from the ESFA together with other incoming resources. The excess of income over expenditure (excluding transfers on conversion, restricted fixed asset funds and transfers to restricted fixed asset funds) was £257k (2022: £(1,328)k).

At 31 August 2023 the net book value of fixed assets was £52,374k (2022: £52,441k). Movements in tangible fixed assets are shown in note 12 to the financial statements. The assets were used exclusively for providing education and the associated support services to the pupils of the Academy.

The Local Government pension scheme, in which the Academy participates, showed a deficit of £1,303k (2022: £5,070k) at 31 August 2023.

THE BOLEYN TRUST (FORMERLY BOLEYN TRUST) DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

Reserves policy

The directors review the reserve levels of the Academy annually. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves. The directors have determined that the appropriate level of unrestricted reserves should be equivalent to 4 week's expenditure, which is approximately £2,894k (2022: £3,078k).

The reason for this is to provide sufficient working capital to cover delays between spending and receipt of grants and to provide a cushion to deal with unexpected emergencies such as urgent maintenance. The academy's current level of unrestricted reserves is £5,347k (2022: £5,259k) (total funds less the amount held in fixed assets and restricted funds).

As of August 31, 2023, The Boleyn Trust maintains spendable reserves totalling £11,012k (2022: £10,374k). These reserves include designated funds earmarked for specific purposes. The allocation of these funds aligns with the Trust's strategic development plan, with spending planned over the next five years.

The designated funds consist of:

Capital Funding: Allocated to projects based on funding arrears, the funds designated for the period of April 2022 to March 2023 are scheduled for expenditure between April 2023 and March 2024. Project prioritisation follows the Trust's condition surveys, ensuring targeted allocation for optimal impact.

School and Estate Improvement: In conjunction with the designated capital reserves dedicated to sustainable school estate improvements and energy efficiency, the Trust has earmarked 5% of its overall reserves from the 2022/23 period. This allocation is intended to support developmental and resource needs, embodying a systematic approach to school improvement. The strategy leverages the collaborative strength of our family of schools, fostering sustainable enhancements across the organisation.

The Academy held fund balances at 31 August 2023 of £62,083k (2022: £57,745k) comprising £56,736k (2022: £52,486k) of restricted funds and £5,347k (2022: £5,259k) of unrestricted general funds. Of the restricted funds, £52,374k (2022: £52,441k) is represented by tangible fixed assets, £1,390k (2022: £1,128k) by unspent capital grants and £4,275k (2022: £3,987k) of general restricted funds. The Pension reserve which is considered part of restricted funds was £1,303k (2022: £5,070k) in deficit.

Investment policy

Under the Memorandum and Articles of Association, the academy has the power to invest funds not immediately required for its own purposes, in any way the Directors see fit. The organisation has a positive cash balance to cover eventualities and unforeseen expenses. The banking facilities are reviewed on a regular basis.

Principal risks and uncertainties

The Directors have assessed the major risks to which the Academy is exposed, in particular those relating to the specific teaching, provision of facilities and other operational areas of the Academy, and its finances. The Directors have implemented a number of systems to assess risks that the school faces, especially in the operational areas (e.g. in relation to teaching, health and safety, bullying and school trips) and in relation to the control of finance. The Directors have introduced systems, including operational procedures and internal financial controls in order to minimise risk. Where significant financial risk still remains they have ensured they have adequate insurance cover. The Academy has an effective system of internal financial controls and this is explained in more detail in the Governance Statement on pages 14/15.

School and Estate Improvement: In conjunction with the designated capital reserves dedicated to sustainable school estate improvements and energy efficiency, the Trust has earmarked 5% of its overall reserves from the 2022/23 period. This allocation is intended to support developmental and resource needs, embodying a systematic approach to school improvement. The strategy leverages the collaborative strength of our family of schools, fostering sustainable enhancements across the organisation.

**THE BOLEYN TRUST
(FORMERLY BOLEYN TRUST)
DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023**

Financial and risk management objectives and policies

The financial risks to which The Academy is exposed to relate primarily to:

- Change in government and legislation
- Potential of reduced funding and cash flow
- Reduction in student numbers
- Brexit
- Energy Crisis
- Cyber security

A risk arises in relation to the defined benefit pension scheme, due to the fact that there is a deficit of £1,303k (2022: £5,070k).

The principal risks to Boleyn Trust are:

- Failure to achieve the highest quality standards for children and the Teaching School Hub. To mitigate this risk, Directors ensure high quality recruitment and performance management of all senior staff. All systems and processes are focussed on school improvement, there is a rigorous monitoring and accountability system focussing on children's outcomes.
- Failure to use funds effectively. Financial management processes continue to be re-defined in light of ESFA updates and best practice to ensure there is clarity over financial accountability which ensures principles of best value, transparency of information and a focus on core work.
- The increase in portfolio means the trust must ensure greater level of central compliance. The trust is putting in place a range of both internal and external systems to ensure compliance with statutory and industry specific guidelines.

Boleyn Trust has a risk register that lists the key risks and discusses mitigating factors. This is reviewed on a termly basis both in terms of ensuring that the mitigating factors are still relevant and whether any of the action plans need reviewing. The Risk Register is undergoing a complete overhaul to take into account COVID-19 and Brexit.

Fundraising

Streamlined energy and carbon reporting

<i>Energy consumption</i>	2023	2022
	kWh	kWh
Aggregate of energy consumption in the year		
- Gas combustion	3,223,410	3,134,179
- Electricity purchased	1,121,286	1,260,068
	<u>4,344,696</u>	<u>4,394,247</u>
	<u><u>4,344,696</u></u>	<u><u>4,394,247</u></u>

**THE BOLEYN TRUST
(FORMERLY BOLEYN TRUST)
DIRECTORS' REPORT (CONTINUED)**

FOR THE YEAR ENDED 31 AUGUST 2023

	2023	2022
	metric tonnes	metric tonnes
<i>Emissions of CO2 equivalent</i>		
Scope 1 - direct emissions		
- Gas combustion	580.21	572.11
- Fuel consumed for owned transport	-	-
	<u>580.21</u>	<u>572.11</u>
Scope 2 - indirect emissions		
- Electricity purchased	216.83	243.67
Scope 3 - other indirect emissions		
- Fuel consumed for transport not owned by the academy trust	-	-
	<u>-</u>	<u>-</u>
Total gross emissions	<u>797.04</u>	<u>815.78</u>
<i>Intensity ratio</i>		
Tonnes CO2e per pupil	<u>0.19</u>	<u>0.18</u>

Quantification and reporting methodology

We have followed the 2019 HM Government Environmental Reporting Guidelines. We have also used the GHG Reporting Protocol – Corporate Standard and have used the 2021 UK Government's Conversion Factors for Company Reporting.

Intensity measurement

The chosen intensity measurement ratio is total gross emissions in metric tonnes CO2 equivalent per pupil, the recommended ratio for the sector.

Measures taken to improve energy efficiency

We have installed smart meters across all sites and increased video conferencing technology for staff meetings, to reduce the need for travel between sites.

Plans for future periods

The Trust will continue striving to improve the levels of performance of its students at all levels and will continue its efforts to ensure its students are fully prepared for the next steps in their school life. At Board level the Trust will work with Local Authorities, the Department for Education, and individual schools to grow the number of schools at a manageable rate.

The schools know their strengths and weaknesses based on continual self-assessment. External validation through an annual programme of external review - is well used to formulate developments. The School Development Plan is succinct and well-focussed on key developmental areas. Subject areas also assess their outcomes and plan developments accordingly.

Subject areas that are underperforming are challenged and supported so that improvements are made. Colleagues that require support to improve their own professional practice are similarly challenged and supported. Interventions for students are thorough, although these are being modified to focus even more clearly of key strategic areas for improvement.

The Trust will work with the Regional Director for London and the DfE to grow the Trust in a sustainable way.

**THE BOLEYN TRUST
(FORMERLY BOLEYN TRUST)
DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023**

Auditor

In so far as the directors are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

A resolution proposing that Azets Audit Services be reappointed as auditor of the charitable company will be put to the members.

The directors' report, incorporating a strategic report, was approved by order of the board of directors, as the company directors, on 18 December 2023 and signed on its behalf by:

Clive Douglas

C Douglas OBE
Chair

THE BOLEYN TRUST (FORMERLY BOLEYN TRUST) GOVERNANCE STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2023

Scope of responsibility

As directors, we acknowledge we have overall responsibility for ensuring that The Boleyn Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of directors has delegated the day-to-day responsibility to the principal, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between The Boleyn Trust and the Secretary of State for Education. The accounting officer is also responsible for reporting to the board of directors any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Directors' Report and in the Statement of Directors' Responsibilities. The board of directors has formally met seven times during the year. Attendance during the year at meetings of the board of directors was as follows:

Directors	Meetings attended	Out of possible
C Douglas OBE (Chair)	6	7
P Regis	5	7
J Rolfe MBE	5	7
R Tehrani	7	7
M Māmūn	6	7
A Choolhun	5	7
C Clarke - Maternity Leave (Resigned 23 November 2023)	2	7
N Panayis	7	7

Key Changes to Composition of Board

There were no key changes to the composition of the Board during the year other than one resignation. The recruitment process is underway already to replace this individual.

The Coverage of Work

During the year The Boleyn Trust advanced its mission of providing high-quality education by increasing the number of Ofsted graded Outstanding Schools to 6 out of 8, aligning with our commitment to fostering well-rounded and future-ready individuals.

Board's Performance, Including Assessments of Its Effectiveness

Through a comprehensive self-assessment process, the board identified its effective collaboration in shaping and executing strategic initiatives as a notable strength. Areas for improvement were also recognised, including the need to further enhance diversity in perspectives at the board level to better reflect the communities we serve.

Info About Quality of Data Used by the Board and Why the Board Finds It Acceptable

The Boleyn Trust relies on a combination of internal reports and external assessments, including standardised testing and financial audits, to inform board decision-making. The board finds this data acceptable because of its historical accuracy, timely availability, and alignment with our strategic goals. Rigorous validation procedures, including cross-referencing and independent audits, ensure the reliability and integrity of the data.

THE BOLEYN TRUST (FORMERLY BOLEYN TRUST) GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

Conflicts of interest

This policy sets out the framework for ensuring that the decisions and decision-making processes at the Boleyn Trust are, and are seen to be, free from personal bias and do not unfairly favour any individual or company connected with the Trust.

Members of the governing board as well as Trust staff have an obligation to act in the best interests of the community it serves to avoid situations where there may be a potential conflict of interest.

Situations may arise where family interests or loyalties conflict with those of the Trust. Such interests may create problems as they can inhibit free discussions, result in decisions or actions that are not in the interests of the Trust, and risk the Trust's reputation.

The Trust has created a policy to:

- Ensure that every Member, Trustees, Local Governor and staff member understand what constitutes a conflict of interest, and that they have a responsibility to identify and declare any conflicts that might arise.
- Record the conflict and the actions taken to ensure that the conflict does not affect the decision-making of the Trust or Trust.

Governance reviews

We continue to review the skills across our Local Governing Bodies to ensure that we have the right skills in support of our schools and inform training requirements for Trustees and local governors. Internal and external auditors have reviewed aspects of governance, EDI, Health and Safety, Safeguarding, and Supply Chain.

The Finance, Audit and Risk Management Committee is a sub-committee of the main board of Directors. Its purpose is to focus on aspects of financial reporting and on the entity's processes to manage business and financial risk, and for compliance with significant legal, ethical, and regulatory requirements.

Attendance at meetings in the year was as follows:

Directors	Meetings attended	Out of possible
C Douglas OBE (Chair)	2	2
M Mamun	2	2
A Choolhun	2	2
C Clarke - Maternity Leave (Resigned 23 November 2023)	1	2

Review of value for money

As accounting officer, the principal has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Trust's use of its resources has provided good VFM during the academic year, and reports to the board of directors where VFM can be improved, including the use on benchmarking data where available.

The Accounting Officer for the Trust continues to deliver improved value for money during the year by:

- Ensuring that the Trust engages with external providers, following its best value statement in the procurement of contracts and services across the organisation.

The Executive pays particular attention to showcase effective utilisation of funding, with a particular emphasis on ensuring the safety, maintenance, and regulatory compliance of The Boleyn Trust's estate. This involves a strategic and conscientious allocation of resources to guarantee that the trust's physical assets are not only secure and well-maintained but also adhere to pertinent regulations. By transparently illustrating the judicious deployment of funds in these critical areas, the statement aims to instil confidence in stakeholders regarding the responsible and impactful financial stewardship of The Boleyn Trust.

**THE BOLEYN TRUST
(FORMERLY BOLEYN TRUST)
GOVERNANCE STATEMENT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023**

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Boleyn Trust for the period 1 September 2022 to 31 August 2023 and up to the date of approval of the annual report and accounts.

Capacity to handle risk

The board of directors has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of directors is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the period 1 September 2022 to 31 August 2023 and up to the date of approval of the annual report and accounts. This process is regularly reviewed by the board of directors.

The risk and control framework

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of directors;
- regular reviews by the finance and general purposes committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- identification and management of risks.

The Board of Directors has considered the need for a specific internal audit function and has decided not to appoint a Responsible Officer. However, the Directors have appointed Academies Finance, to complete the internal audit function. Academies Finance's role includes giving advice on financial matters and performing a range of checks on the Academy Trust's financial systems.

Academies Finance reports to the Audit Sub-Committee on the operation of the systems of control and on the discharge of the Board of Directors financial responsibilities. The role is carried out by a separate team at Academies Finance with no connection to the external audit team, this is to ensure the reviews are carried out independently.

The Academy trusts can confirm that the internal auditor has delivered their schedule of work as planned and any issues arising as a result of the internal auditor's work have been rectified.

The schedule of work includes:

- Musts.
- EDI.
- Transparency
- Supply Chain Risk Management
- Health and Safety Governance.

On a termly basis, the internal auditor reports to the board of trustees, through the audit and risk committee on the operation of the systems of control and on the discharge of the board of trustees' financial responsibilities. On an annual basis the internal auditor prepare a summary report to the committee outlining the areas reviewed, key findings, recommendations and conclusions to help the committee consider actions and assess year on year progress.

**THE BOLEYN TRUST
(FORMERLY BOLEYN TRUST)
GOVERNANCE STATEMENT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023**

Review of effectiveness

As accounting officer, the Chief Executive Officer has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal auditor.
- the work of the external auditor; and
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the board of trustees and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the board of directors on 18 December 2023 and signed on its behalf by:

Clive Douglas

C Douglas OBE
Chair

**THE BOLEYN TRUST
(FORMERLY BOLEYN TRUST)
STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE
FOR THE YEAR ENDED 31 AUGUST 2023**

As accounting officer of The Boleyn Trust, I have considered my responsibility to notify the academy trust board of directors and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding, including for estates safety and management, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academy Trust Handbook 2022, including responsibilities for estates safety and management.

I confirm that I and the academy trust's board of directors are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academy Trust Handbook 2022.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of directors and ESFA.

Tom Canning

Tom Canning CBE
Accounting Officer

18 December 2023

**THE BOLEYN TRUST
(FORMERLY BOLEYN TRUST)
STATEMENT OF DIRECTORS' RESPONSIBILITIES
FOR THE YEAR ENDED 31 AUGUST 2023**

The directors (who also act as trustees for The Boleyn Trust) are responsible for preparing the directors' report and the accounts in accordance with the Academies Accounts Direction 2022 to 2023 published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the directors to prepare accounts for each financial year. Under company law, the directors must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these accounts, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2022 to 2023;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring that grants received from ESFA/DfE have been applied for the purposes intended.

The directors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of accounts may differ from legislation in other jurisdictions.

Approved by order of the members of the board of directors on 18 December 2023 and signed on its behalf by:

Clive Douglas

C Douglas OBE
Chair

**THE BOLEYN TRUST
(FORMERLY BOLEYN TRUST)
INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE BOLEYN TRUST
FOR THE YEAR ENDED 31 AUGUST 2023**

Opinion

We have audited the accounts of The Boleyn Trust for the year ended 31 August 2023 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the accounts, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice), the Charities SORP 2019 and the Academies Accounts Direction 2022 to 2023 issued by the Education and Skills Funding Agency.

In our opinion the accounts:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2019 and the Academies Accounts Direction 2022 to 2023.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the accounts' section of our report. We are independent of the academy trust in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the academy trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the accounts and our auditor's report thereon. The directors are responsible for the other information contained within the annual report. Our opinion on the accounts does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the accounts or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the accounts themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the directors' report including the incorporated strategic report for the financial year for which the accounts are prepared is consistent with the accounts; and
- the directors' report including the incorporated strategic report has been prepared in accordance with applicable legal requirements.

**THE BOLEYN TRUST
(FORMERLY BOLEYN TRUST)
INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE BOLEYN TRUST
(CONTINUED)**

FOR THE YEAR ENDED 31 AUGUST 2023

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the academy trust and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report, including the incorporated strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the accounts are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of directors

As explained more fully in the statement of directors' responsibilities, the directors are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error. In preparing the accounts, the directors are responsible for assessing the academy trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the charitable company, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the accounts

Our objectives are to obtain reasonable assurance about whether the accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these accounts.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of senior leadership, Governors/Trustees and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the company through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations including compliance with the Academies Accounts Direction 2022 to 2023 issued by the Education and Skills Funding Agency;
- Performing audit work over the recognition of grant income and the allocation of expenditure to funds;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

**THE BOLEYN TRUST
(FORMERLY BOLEYN TRUST)
INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE BOLEYN TRUST
(CONTINUED)**

FOR THE YEAR ENDED 31 AUGUST 2023

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Azets Audit Services Limited

**Michelle Wilkes FCA (Senior Statutory Auditor)
for and on behalf of Azets Audit Services**

22 December 2023
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**Chartered Accountants
Statutory Auditor**

First Floor
River House
1 Maidstone Road
Sidcup
Kent
United Kingdom
DA14 5RH

**THE BOLEYN TRUST
(FORMERLY BOLEYN TRUST)
INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON
REGULARITY TO THE BOLEYN TRUST AND THE EDUCATION AND SKILLS FUNDING
AGENCY
FOR THE YEAR ENDED 31 AUGUST 2023**

In accordance with the terms of our engagement letter dated 26 June 2023 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2022 to 2023, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by The Boleyn Trust during the period 1 September 2022 to 31 August 2023 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to The Boleyn Trust and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the The Boleyn Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than The Boleyn Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of The Boleyn Trust's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of The Boleyn Trust's funding agreement with the Secretary of State for Education dated 1 January 2017 and the Academy Trust Handbook, extant from 1 September 2022, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance, and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2022 to 2023. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2022 to 31 August 2023 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

Our work included identification and assessment of the design and operational effectiveness of the controls, policies and procedures that have been implemented to ensure compliance with the framework of authorities including high level financial control areas and areas assessed of presenting a higher risk of impropriety. We undertook detailed testing, based on our assessment of risk of material irregularity, where such controls, policies and procedures apply to classes of transactions. This work was integrated with our audit on the financial statements to the extent evidence from the conduct of that audit supports the regularity conclusion as well as additional testing based on our assessment of risk of material irregularity.

**THE BOLEYN TRUST
(FORMERLY BOLEYN TRUST)
INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON
REGULARITY TO THE BOLEYN TRUST AND THE EDUCATION AND SKILLS FUNDING
AGENCY (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023**

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2022 to 31 August 2023 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Azets Audit Services Limited

Reporting Accountant

Azets Audit Services
First Floor
River House
1 Maidstone Road
Sidcup
Kent
DA14 5RH
United Kingdom

Dated: 22 December 2023

**THE BOLEYN TRUST
(FORMERLY BOLEYN TRUST)
STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 AUGUST 2023**

	Notes	Unrestricted funds £'000	Restricted funds: General £'000	Fixed asset £'000	Total 2023 £'000	Total 2022 £'000
Income and endowments from:						
Donations and capital grants	3	46	22	1,082	1,150	882
Donations - transfer of existing academy into the trust		-	-	-	-	(591)
Charitable activities:						
- Funding for educational operations	4	70	35,201	-	35,271	34,442
- LDETS Hub / SCITT		1,019	-	-	1,019	377
Other trading activities	5	316	-	-	316	305
Total		<u>1,451</u>	<u>35,223</u>	<u>1,082</u>	<u>37,756</u>	<u>35,415</u>
Expenditure on:						
Charitable activities:						
- Educational operations	8	322	35,054	1,203	36,579	36,557
- LDETS Hub / SCITT		1,041	-	-	1,041	377
Total	6	<u>1,363</u>	<u>35,054</u>	<u>1,203</u>	<u>37,620</u>	<u>36,934</u>
Net income/(expenditure)		88	169	(121)	136	(1,519)
Transfers between funds	17	-	(316)	316	-	-
Other recognised gains/(losses)						
Actuarial gains on defined benefit pension schemes	19	-	4,202	-	4,202	18,820
Net movement in funds		88	4,055	195	4,338	17,301
Reconciliation of funds						
Total funds brought forward		5,259	(1,083)	53,569	57,745	40,444
Total funds carried forward		<u>5,347</u>	<u>2,972</u>	<u>53,764</u>	<u>62,083</u>	<u>57,745</u>

THE BOLEYN TRUST
(FORMERLY BOLEYN TRUST)
STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED)
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 AUGUST 2023

Comparative year information Year ended 31 August 2022	Notes	Unrestricted	Restricted funds:		Total
		funds £'000	General £'000	Fixed asset £'000	2022 £'000
Income and endowments from:					
Donations and capital grants	3	36	8	838	882
Donations - transfer of existing academy into the trust		509	(1,262)	162	(591)
Charitable activities:					
- Funding for educational operations	4	43	34,399	-	34,442
- LDETS Hub / SCITT		377	-	-	377
Other trading activities	5	305	-	-	305
Total		<u>1,270</u>	<u>33,145</u>	<u>1,000</u>	<u>35,415</u>
Expenditure on:					
Charitable activities:					
- Educational operations	8	124	35,242	1,191	36,557
- LDETS Hub / SCITT		377	-	-	377
Total	6	<u>501</u>	<u>35,242</u>	<u>1,191</u>	<u>36,934</u>
Net income/(expenditure)		769	(2,097)	(191)	(1,519)
Transfers between funds	17	-	(1,127)	1,127	-
Other recognised gains/(losses)					
Actuarial gains on defined benefit pension schemes	19	-	18,820	-	18,820
Net movement in funds		769	15,596	936	17,301
Reconciliation of funds					
Total funds brought forward		4,490	(16,679)	52,633	40,444
Total funds carried forward		<u>5,259</u>	<u>(1,083)</u>	<u>53,569</u>	<u>57,745</u>

**THE BOLEYN TRUST
(FORMERLY BOLEYN TRUST)
BALANCE SHEET**

AS AT 31 AUGUST 2023

	Notes	2023		2022	
		£'000	£'000	£'000	£'000
Fixed assets					
Tangible assets	12		52,374		52,441
Current assets					
Debtors	13	1,488		1,299	
Cash at bank and in hand		12,145		12,060	
		<u>13,633</u>		<u>13,359</u>	
Current liabilities					
Creditors: amounts falling due within one year	14	(2,618)		(2,975)	
Net current assets			11,015		10,384
Total assets less current liabilities			63,389		62,825
Creditors: amounts falling due after more than one year	15		(3)		(10)
Net assets excluding pension liability			63,386		62,815
Defined benefit pension scheme liability	19		(1,303)		(5,070)
Total net assets			<u>62,083</u>		<u>57,745</u>
Funds of the academy trust:					
Restricted funds	17				
- Fixed asset funds			53,764		53,569
- Restricted income funds			4,275		3,987
- Pension reserve			(1,303)		(5,070)
Total restricted funds			56,736		52,486
Unrestricted income funds	17		5,347		5,259
Total funds			<u>62,083</u>		<u>57,745</u>

The accounts on pages 26 to 52 were approved by the directors and authorised for issue on 18 December 2023 and are signed on their behalf by:

Clive Douglas

C Douglas OBE
Chair

Company registration number 10488603 (England and Wales)

THE BOLEYN TRUST
(FORMERLY BOLEYN TRUST)
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2023

	Notes	2023 £'000	£'000	2022 £'000	£'000
Cash flows from operating activities					
Net cash provided by operating activities	20		143		1,144
Cash funds transferred on conversion			-		509
			<u>143</u>		<u>1,653</u>
Cash flows from investing activities					
Capital grants from DfE Group		1,082		838	
Purchase of tangible fixed assets		(1,136)		(1,763)	
		<u></u>		<u></u>	
Net cash used in investing activities			(54)		(925)
Cash flows from financing activities					
New other loan		-		15	
Repayment of other loan		(4)		-	
		<u></u>		<u></u>	
Net cash (used in)/provided by financing activities			(4)		15
			<u></u>		<u></u>
Net increase in cash and cash equivalents in the reporting period			85		743
Cash and cash equivalents at beginning of the year			12,060		11,317
			<u></u>		<u></u>
Cash and cash equivalents at end of the year			<u>12,145</u>		<u>12,060</u>

THE BOLEYN TRUST (FORMERLY BOLEYN TRUST) NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2023

1 Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation

The accounts of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2022 to 2023 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

1.2 Going concern

The directors assess whether the use of going concern is appropriate, ie whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charitable company to continue as a going concern. The directors make this assessment in respect of a period of at least one year from the date of authorisation for issue of the accounts and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern. Thus they continue to adopt the going concern basis of accounting in preparing the accounts.

1.3 Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Grants

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the statement of financial activities in the period for which it is receivable, and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Sponsorship income

Sponsorship income provided to the academy trust which amounts to a donation is recognised in the statement of financial activities in the period in which it is receivable (where there are no performance-related conditions), where the receipt is probable and it can be measured reliably.

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

**THE BOLEYN TRUST
(FORMERLY BOLEYN TRUST)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**

FOR THE YEAR ENDED 31 AUGUST 2023

1 Accounting policies

(Continued)

Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the accounts until they are sold. This income is recognised within 'Income from other trading activities'.

Donated fixed assets

Donated fixed assets are measured at fair value unless it is impractical to measure this reliably, in which case the cost of the item to the donor is used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's accounting policies.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

Expenditure on raising funds

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Charitable activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

Governance costs

These include the costs attributable to the academy trust's compliance with constitutional and statutory requirements, including audit, strategic management, directors' meetings and reimbursed expenses.

**THE BOLEYN TRUST
(FORMERLY BOLEYN TRUST)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023**

1 Accounting policies

(Continued)

1.5 Tangible fixed assets and depreciation

Assets costing £1,000 or a group of assets costing £3,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding that require the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the statement of financial activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

The all academies except for Clara Grant Primary School have 125 year leases from conversion on the land and buildings with the London Borough of Newham.

The land and buildings have been included at the valuations provided by Barker Associates.

Clara Grant Primary School is subject to a contract under Private Finance Initiative ("PFI"). See note 22 for further details.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Land and buildings	Buildings 2%, Land is written down over the term of the leasehold
Computer equipment	33.33%
Fixtures, fittings & equipment	10%

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities.

1.6 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods of services it must provide.

1.7 Leased assets

Rentals under operating leases are charged on a straight-line basis over the lease term.

1.8 Financial instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows.

Financial assets

Trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

**THE BOLEYN TRUST
(FORMERLY BOLEYN TRUST)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023**

1 Accounting policies

(Continued)

Financial liabilities

Trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition.

Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

1.9 Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.10 Pensions benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the academy trust.

The TPS is an unfunded scheme and contributions are calculated to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary based on quadrennial valuations using a prospective unit credit method. The TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions are recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high-quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to net income or expenditure are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses. Actuarial gains and losses are recognised immediately in other recognised gains and losses.

1.11 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the directors.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Education and Skills Funding Agency/Department for Education.

**THE BOLEYN TRUST
(FORMERLY BOLEYN TRUST)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023**

2 Critical accounting estimates and areas of judgement

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 19, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2023. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgement

Useful economic lives of tangible assets

The annual depreciation charge for tangible assets is sensitive to changes in the estimated useful economic lives and residual values of the assets. The useful economic lives and residual values are re-assessed annually. They are amended when necessary to reflect current estimates, based on technological advancement, future investments, economic utilisation and the physical condition of the assets. See note 12 for the carrying amount of the property plant and equipment, and note 1.5 for the useful economic lives for each class of assets.

Bad debts

Debtors are regularly reviewed for recoverability, any debts which in the opinion of management are not recoverable are provided for as a specific bad debt.

There are no key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

Buildings held under PFI contract

Clara Grant Primary School is subject to a contract under Private Finance Initiative ("PFI"). Under this contract, the school premises are maintained and managed for a period of 25 years by the PFI contractor and is subject to contractual annual fees. Upon expiry of the PFI contract the residual benefit of the premises passes to the Trust as a result of a 125 year lease.

The transaction is accounted for as a leasing transaction. As the academy only enjoys the benefits of the premises subject to the restrictions under the PFI agreement, in the opinion of the Trustees, the Academy does not hold substantially all of the risks and rewards of ownership of the premises and the property is therefore accounted for as an operating lease. The premises are therefore not recognised as assets in the financial statements. The annual charges under the PFI agreement are expensed to the Statement of Financial Activities in the year they relate to.

THE BOLEYN TRUST
(FORMERLY BOLEYN TRUST)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

3 Donations and capital grants

	Unrestricted funds £'000	Restricted funds £'000	Total 2023 £'000	Total 2022 £'000
Contributions to visits	46	-	46	36
Capital grants	-	1,082	1,082	838
Other donations	-	22	22	8
	<u>46</u>	<u>1,104</u>	<u>1,150</u>	<u>882</u>

4 Funding for the academy trust's educational operations

	Unrestricted funds £'000	Restricted funds £'000	Total 2023 £'000	Total 2022 £'000
DfE/ESFA grants				
General annual grant (GAG)	-	25,520	25,520	25,426
Other DfE/ESFA grants:				
UIFSM	-	461	461	577
Pupil premium	-	1,998	1,998	1,831
PE and sports premium	-	163	163	163
Rates	-	89	89	89
Teachers pension grants	-	34	34	61
Teachers pay grants	-	15	15	24
Other DfE/ESFA				
- Recovery Premium	-	214	214	207
- School Led Tutoring	-	172	172	194
- Supplementary Grant	-	626	626	262
- SCITT funding	-	-	-	40
- LDETS Hub funding	-	200	200	200
- Mainstream Schools Additional Grant	-	312	312	-
- NPQSL funding	-	2	2	40
- Others	-	61	61	29
	<u>-</u>	<u>29,867</u>	<u>29,867</u>	<u>29,143</u>
Other government grants				
Local authority grants	-	5,334	5,334	5,256
	<u>-</u>	<u>5,334</u>	<u>5,334</u>	<u>5,256</u>
Other funding				
LDETS Hub	839	-	839	276
SCITT	180	-	180	101
Other incoming resources	70	-	70	43
	<u>1,089</u>	<u>-</u>	<u>1,089</u>	<u>420</u>
Total funding	<u>1,089</u>	<u>35,201</u>	<u>36,290</u>	<u>34,819</u>

THE BOLEYN TRUST
(FORMERLY BOLEYN TRUST)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023

5 Other trading activities

	Unrestricted funds £'000	Restricted funds £'000	Total 2023 £'000	Total 2022 £'000
Hire of facilities	94	-	94	54
Catering income	8	-	8	7
School to School support	-	-	-	69
Club income	20	-	20	27
Other income	194	-	194	148
	<u>316</u>	<u>-</u>	<u>316</u>	<u>305</u>

6 Expenditure

	Staff costs £'000	Non-pay expenditure		Total 2023 £'000	Total 2022 £'000
		Premises £'000	Other £'000		
Academy's educational operations					
- Direct costs	24,548	886	1,953	27,387	26,297
- Allocated support costs	2,914	3,129	3,149	9,192	10,260
LDETS Hub / SCITT					
- Direct costs	467	-	405	872	201
- Allocated support costs	110	10	49	169	176
	<u>28,039</u>	<u>4,025</u>	<u>5,556</u>	<u>37,620</u>	<u>36,934</u>

Net income/(expenditure) for the year includes:

	2023 £'000	2022 £'000
Operating lease rentals	452	309
Depreciation of tangible fixed assets	1,203	1,191
Fees payable to auditor for:		
- Audit	31	25
- Other services	5	8
Net interest on defined benefit pension liability	185	346
	<u>1,876</u>	<u>1,979</u>

7 Central services

The academy trust has provided the following central services to its academies during the year:

- Central HR and payroll team
- Central ICT team
- Central Estates and Facilities Management team, including Health and Safety
- Central Finance included but not limited to coordinating with auditors, producing final accounts, producing monthly management accounts

The academy trust charges for these services on the following basis:

- 5% of GAG income

THE BOLEYN TRUST
(FORMERLY BOLEYN TRUST)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023

7 Central services

(Continued)

The amounts charged during the year were as follows:

	2023	2022
	£'000	£'000
Tollgate Primary School	126	124
Cleves Primary School	139	135
Ravenscroft Primary School	174	181
Monega Primary School	162	167
Rosetta Primary School	205	201
New City Primary School	165	174
Shaftesbury Primary School	168	169
Clara Grant Primary School	138	101
	<u>1,275</u>	<u>1,252</u>

8 Charitable activities

	Unrestricted	Restricted	Total	Total
	funds	funds	2023	2022
	£'000	£'000	£'000	£'000
Direct costs				
Educational operations	223	27,164	27,387	26,297
LDETS Hub / SCITT	872	-	872	201
Support costs				
Educational operations	99	9,093	9,192	10,260
LDETS Hub / SCITT	169	-	169	176
	<u>1,363</u>	<u>36,257</u>	<u>37,620</u>	<u>36,934</u>

	Teaching	Educational	Total	Total
	School	operations	2023	2022
	£'000	£'000	£'000	£'000
Analysis of support costs				
Support staff costs	110	2,909	3,019	4,648
Depreciation	-	317	317	324
Technology costs	4	102	106	210
Premises costs	10	2,812	2,822	2,122
Legal costs	1	28	29	90
Other support costs	34	2,910	2,944	2,928
Governance costs	10	114	124	114
	<u>169</u>	<u>9,192</u>	<u>9,361</u>	<u>10,436</u>

THE BOLEYN TRUST
(FORMERLY BOLEYN TRUST)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023

9 Staff

Staff costs

Staff costs during the year were:

	2023	2022
	£'000	£'000
Wages and salaries	20,369	19,714
Social security costs	2,067	1,970
Pension costs	4,094	5,853
	<hr/>	<hr/>
Amounts paid to employees	26,530	27,537
Agency staff costs	1,509	789
	<hr/>	<hr/>
Amounts paid to staff	28,039	28,326
Staff development and other staff costs	111	129
	<hr/>	<hr/>
Total staff expenditure	<u>28,150</u>	<u>28,455</u>

Staff numbers

The average number of persons, by headcount, employed by the academy trust during the year was as follows:

	2023	2022
	Number	Number
Teachers	284	228
Administration and support	471	487
Management	3	3
	<hr/>	<hr/>
	758	718
	<hr/>	<hr/>

Higher paid staff

The number of employees whose annualised employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2023	2022
	Number	Number
£60,001 - £70,000	36	16
£70,001 - £80,000	18	12
£80,001 - £90,000	5	5
£90,001 - £100,000	5	-
£100,001 - £110,000	4	3
£120,001 - £130,000	1	1
£130,001 - £140,000	1	-
£140,001 - £150,000	-	1
£150,001 - £160,000	-	1
£160,001 - £170,000	1	-
	<hr/>	<hr/>

**THE BOLEYN TRUST
(FORMERLY BOLEYN TRUST)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023**

9 Staff

(Continued)

Key management personnel

The key management personnel of the academy trust comprise the directors and the senior management team as listed on page 1. The total amount of employee benefits (including employer's pensions contributions and employer's national insurance) received by key management personnel for their services to the academy trust was £546k (2022: £534k).

10 Directors' remuneration and expenses

One or more of the directors has been paid remuneration or has received other benefits from an employment with the academy trust. The CEO and Deputy CEO only receive remuneration in respect of services they provide undertaking the roles of CEO and Deputy CEO under their contracts of employment, and not in respect of their services as directors.

The value of directors' remuneration and other benefits was as follows:

Tom Canning (CEO) :

- Remuneration £160,000 - £165,000 (2022: £155,000 - £160,000)
- Employer's pension contributions £35,000 - £40,000 (2022: £35,000 - £40,000)

During the period ended 31 August 2023 there were no expenses reimbursed to directors (2022: £nil).

Other related party transactions involving the directors are set out within the related parties note.

11 Directors' and officers' insurance

In accordance with normal commercial practice, the academy trust has insurance to protect directors and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy trust business. This is included as part of the ESFA Risk Protection Arrangement.

12 Tangible fixed assets

	Land and buildings	Computer equipment	Fixtures, fittings & equipment	Total
	£'000	£'000	£'000	£'000
Cost				
At 1 September 2022	55,298	1,217	858	57,373
Additions	949	96	91	1,136
At 31 August 2023	56,247	1,313	949	58,509
Depreciation				
At 1 September 2022	3,801	931	200	4,932
Charge for the year	886	234	83	1,203
At 31 August 2023	4,687	1,165	283	6,135
Net book value				
At 31 August 2023	51,560	148	666	52,374
At 31 August 2022	51,497	286	658	52,441

THE BOLEYN TRUST
(FORMERLY BOLEYN TRUST)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023

12 Tangible fixed assets

(Continued)

Clara Grant Primary School occupies its' school premises under a PFI agreement. See note 22 for further details.

Land and buildings additions of £949k include conference room and toilet alterations; playground works; boilers; canopies; fencing and roofing.

13 Debtors

	2023	2022
	£'000	£'000
Trade debtors	164	31
VAT recoverable	206	550
Other debtors	-	22
Prepayments and accrued income	1,118	696
	<u>1,488</u>	<u>1,299</u>
	<u><u>1,488</u></u>	<u><u>1,299</u></u>

14 Creditors: amounts falling due within one year

	2023	2022
	£'000	£'000
Other loans	8	5
Trade creditors	224	333
Other taxation and social security	487	488
Other creditors	449	453
Accruals and deferred income	1,450	1,696
	<u>2,618</u>	<u>2,975</u>
	<u><u>2,618</u></u>	<u><u>2,975</u></u>

15 Creditors: amounts falling due after more than one year

	2023	2022
	£'000	£'000
Other loans	3	10
	<u>3</u>	<u>10</u>
	<u><u>3</u></u>	<u><u>10</u></u>

THE BOLEYN TRUST
(FORMERLY BOLEYN TRUST)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023

15 Creditors: amounts falling due after more than one year	(Continued)	
	2023	2022
	£'000	£'000
Analysis of loans		
Wholly repayable within five years	11	15
Less: included in current liabilities	(8)	(5)
	<u> </u>	<u> </u>
Amounts included above	<u> </u> 3	<u> </u> 10
	<u> </u>	<u> </u>
Loan maturity		
Debt due in one year or less	8	5
Due in more than one year but not more than two years	3	5
Due in more than two years but not more than five years	-	5
	<u> </u>	<u> </u>
	<u> </u> 11	<u> </u> 15
	<u> </u>	<u> </u>

The above loan relates to a Salix Energy Efficiency loan issued as part of a LED lighting project at Clara Grant Primary School. The initial loan of £26k was provided in 2019 and is repayable over a 5 year period with repayments starting in 2020.

16 Deferred income	2023	2022
	£'000	£'000
Deferred income is included within:		
Creditors due within one year	311	234
	<u> </u>	<u> </u>
Deferred income at 1 September 2022	234	984
Released from previous years	(234)	(984)
Resources deferred in the year	311	234
	<u> </u>	<u> </u>
Deferred income at 31 August 2023	<u> </u> 311	<u> </u> 234
	<u> </u>	<u> </u>

At the balance sheet date, the academy trust was holding funds received in advance for universal infant free school meals.

**THE BOLEYN TRUST
(FORMERLY BOLEYN TRUST)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**

FOR THE YEAR ENDED 31 AUGUST 2023

17 Funds

	Balance at 1 September 2022 £'000	Income £'000	Expenditure £'000	Gains, losses and transfers £'000	Balance at 31 August 2023 £'000
Restricted general funds					
General Annual Grant (GAG)	3,987	25,520	(24,916)	(316)	4,275
UIFSM	-	461	(461)	-	-
Pupil premium	-	1,998	(1,998)	-	-
Other DfE/ESFA grants	-	1,888	(1,888)	-	-
Other government grants	-	5,334	(5,334)	-	-
Other restricted funds	-	22	(22)	-	-
Pension reserve	(5,070)	-	(435)	4,202	(1,303)
	<u>(1,083)</u>	<u>35,223</u>	<u>(35,054)</u>	<u>3,886</u>	<u>2,972</u>
Restricted fixed asset funds					
DfE group capital grants	1,128	1,082	-	(820)	1,390
General fixed assets	52,441	-	(1,203)	1,136	52,374
	<u>53,569</u>	<u>1,082</u>	<u>(1,203)</u>	<u>316</u>	<u>53,764</u>
Total restricted funds	<u>52,486</u>	<u>36,305</u>	<u>(36,257)</u>	<u>4,202</u>	<u>56,736</u>
Unrestricted funds					
General funds	5,259	432	(322)	(22)	5,347
LDETS Hub / SCITT	-	1,019	(1,041)	22	-
	<u>5,259</u>	<u>1,451</u>	<u>(1,363)</u>	<u>-</u>	<u>5,347</u>
Total funds	<u>57,745</u>	<u>37,756</u>	<u>(37,620)</u>	<u>4,202</u>	<u>62,083</u>

**THE BOLEYN TRUST
(FORMERLY BOLEYN TRUST)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023**

17 Funds

(Continued)

The specific purposes for which the funds are to be applied are as follows:

General Annual Grant: Income received from the ESFA to cover the normal running costs of the Academy.

Under the funding agreement with the Secretary of State, the academy was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2023.

UIFSM and Pupil Premium: Income received from the ESFA as described.

Other DFE/ESFA grants: This includes other amounts received from the ESFA such as PE/Sport premium; rates funding; Teachers pension and pay grants; recovery premium; school led tutoring; supplementary grants; LDETS hub funding; MSAG; and other smaller funding amounts.

Other government grants: This includes SEN funding and pre school funding received from the Local Authority.

COVID funding: Catch up premium received from the ESFA.

DFE/ESFA Capital grants: This includes DFC capital and SCA funding.

The transfer of funds relate to the purchase of fixed assets during the period and the excess of expenditure over GAG.

THE BOLEYN TRUST
(FORMERLY BOLEYN TRUST)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023

17 Funds

(Continued)

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2021 £'000	Income £'000	Expenditure £'000	Gains, losses and transfers £'000	Balance at 31 August 2022 £'000
Restricted general funds					
General Annual Grant (GAG)	3,446	25,426	(23,758)	(1,127)	3,987
UIFSM	-	577	(577)	-	-
Pupil premium	-	1,831	(1,831)	-	-
Other DfE/ESFA grants	-	1,309	(1,309)	-	-
Other government grants	-	5,256	(5,256)	-	-
COVID funding	21	-	(21)	-	-
Other restricted funds	30	8	(38)	-	-
Pension reserve	(20,176)	(1,449)	(2,265)	18,820	(5,070)
	<u>(16,679)</u>	<u>32,958</u>	<u>(35,055)</u>	<u>17,693</u>	<u>(1,083)</u>
Restricted fixed asset funds					
DfE group capital grants	926	838	-	(636)	1,128
General fixed assets	51,707	162	(1,191)	1,763	52,441
	<u>52,633</u>	<u>1,000</u>	<u>(1,191)</u>	<u>1,127</u>	<u>53,569</u>
Total restricted funds	<u>35,954</u>	<u>33,958</u>	<u>(36,246)</u>	<u>18,820</u>	<u>52,486</u>
Unrestricted funds					
General funds	4,490	893	(124)	-	5,259
LDETS Hub / SCITT	-	377	(377)	-	-
	<u>4,490</u>	<u>1,270</u>	<u>(501)</u>	<u>-</u>	<u>5,259</u>
Total funds	<u>40,444</u>	<u>35,228</u>	<u>(36,747)</u>	<u>18,820</u>	<u>57,745</u>

THE BOLEYN TRUST
(FORMERLY BOLEYN TRUST)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023

17 Funds

(Continued)

Total funds analysis by academy

	2023	2022
	£'000	£'000
Fund balances at 31 August 2023 were allocated as follows:		
Tollgate Primary School	-	-
Cleves Primary School	-	-
Ravenscroft Primary School	-	-
Monega Primary School	-	-
Rosetta Primary School	-	-
New City Primary School	-	-
Shaftesbury Primary School	-	-
Clara Grant Primary School	-	-
Central services	9,622	9,246
	<u>9,622</u>	<u>9,246</u>
Total before fixed assets fund and pension reserve	9,622	9,246
Restricted fixed asset fund	53,764	53,569
Pension reserve	(1,303)	(5,070)
	<u>62,083</u>	<u>57,745</u>
Total funds	<u><u>62,083</u></u>	<u><u>57,745</u></u>

The Trust's revenue reserves are shown at central trust level for the current year. The Trust does not pool GAG.

Total cost analysis by academy

Expenditure incurred by each academy during the year was as follows:

	Teaching and	Other support	Educational	Other costs	Total	Total
	educational	staff costs	supplies	excluding	2023	2022
	support staff	staff costs	supplies	depreciation	£'000	£'000
	£'000	£'000	£'000	£'000	£'000	£'000
Tollgate Primary School	3,142	270	25	1,273	4,710	4,185
Cleves Primary School	2,903	248	88	754	3,993	3,718
Ravenscroft Primary School	3,643	243	104	814	4,804	4,396
Monega Primary School	3,019	492	91	668	4,270	4,074
Rosetta Primary School	3,228	316	238	935	4,717	3,999
New City Primary School	3,374	351	68	854	4,647	4,275
Shaftesbury Primary School	2,929	300	89	826	4,144	3,961
Clara Grant Primary School	2,377	185	79	824	3,465	3,140
Central services	410	614	-	643	1,667	3,995
	<u>25,025</u>	<u>3,019</u>	<u>782</u>	<u>7,591</u>	<u>36,417</u>	<u>35,743</u>
	<u><u>25,025</u></u>	<u><u>3,019</u></u>	<u><u>782</u></u>	<u><u>7,591</u></u>	<u><u>36,417</u></u>	<u><u>35,743</u></u>

**THE BOLEYN TRUST
(FORMERLY BOLEYN TRUST)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**

FOR THE YEAR ENDED 31 AUGUST 2023

18 Analysis of net assets between funds

	Unrestricted Funds £'000	Restricted funds: General £'000	Fixed asset £'000	Total Funds £'000
Fund balances at 31 August 2023 are represented by:				
Tangible fixed assets	-	-	52,374	52,374
Current assets	5,347	6,896	1,390	13,633
Current liabilities	-	(2,618)	-	(2,618)
Non-current liabilities	-	(3)	-	(3)
Pension scheme liability	-	(1,303)	-	(1,303)
Total net assets	5,347	2,972	53,764	62,083

	Unrestricted Funds £'000	Restricted funds: General £'000	Fixed asset £'000	Total Funds £'000
Fund balances at 31 August 2022 are represented by:				
Tangible fixed assets	-	-	52,441	52,441
Current assets	5,259	6,972	1,128	13,359
Current liabilities	-	(2,975)	-	(2,975)
Non-current liabilities	-	(10)	-	(10)
Pension scheme liability	-	(5,070)	-	(5,070)
Total net assets	5,259	(1,083)	53,569	57,745

19 Pension and similar obligations

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by London Borough of Newham. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016, and that of the LGPS related to the period ended 31 March 2019.

Contributions amounting to £418k were payable to the schemes at 31 August 2023 (2022: £422k) and are included within creditors.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academy trusts. All teachers have the option to opt out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary. These contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

**THE BOLEYN TRUST
(FORMERLY BOLEYN TRUST)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023**

19 Pension and similar obligations

(Continued)

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019.

The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% employer administration charge)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI. The assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2024.

The employer's pension costs paid to the TPS in the period amounted to £2,222k (2022: £2,241k).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contributions are as noted below. The agreed contribution rates for future years are 22.6% to 25.0% for employers and 5.5% to 12.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013 and on 21 July 2022, the Department for Education reaffirmed its commitment to the guarantee, with a parliamentary minute published on GOV.UK.

Total contributions made	2023 £'000	2022 £'000
Employer's contributions	1,614	1,506
Employees' contributions	409	368
	<hr/>	<hr/>
Total contributions	<u>2,023</u>	<u>1,874</u>

THE BOLEYN TRUST
(FORMERLY BOLEYN TRUST)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023

19 Pension and similar obligations **(Continued)**

Principal actuarial assumptions	2023	2022
	%	%
Rate of increase in salaries	3.00 to 3.90	3.40 to 3.95
Rate of increase for pensions in payment/inflation	2.90 to 3.00	2.95 to 3.20
Discount rate for scheme liabilities	5.20 to 5.30	4.25
Inflation assumption (CPI)	2.90 to 3.00	

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2023	2022
	Years	Years
Retiring today		
- Males	18.4 to 19.6	21.5
- Females	23.0 to 24.1	23.9
Retiring in 20 years		
- Males	20.4 to 21.0	22.9
- Females	24.5 to 25.4	25.6

Scheme liabilities would have been affected by changes in assumptions as follows:

	2023	2022
	£'000	£'000
Discount rate + 0.1%	+400	+484
Life expectancy + 1 year	+580	+1,420
CPI rate + 0.1%	+369	+434

Defined benefit pension scheme net liability	2023	2022
	£'000	£'000
Scheme assets	18,737	15,844
Scheme obligations	(20,040)	(20,914)
Net liability	(1,303)	(5,070)

THE BOLEYN TRUST
(FORMERLY BOLEYN TRUST)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023

19 Pension and similar obligations

(Continued)

The academy trust's share of the assets in the scheme	2023	2022
	Fair value	Fair value
	£'000	£'000
Equities	11,797	9,688
Gilts	4	1,010
Other bonds	2,329	58
Cash	585	767
Property	1,875	2,495
Other assets	2,147	1,838
	<u>18,737</u>	<u>15,856</u>

The actual return on scheme assets was £1,077,000 (2022: £525,000).

Amount recognised in the statement of financial activities	2023	2022
	£'000	£'000
Current service cost	1,851	3,600
Interest income	(712)	(242)
Interest cost	897	588
Administration expenses	13	12
	<u>2,049</u>	<u>3,958</u>

Changes in the present value of defined benefit obligations	2023	2022
	£'000	£'000
At 1 September 2022	20,926	32,481
Transferred in on existing academies joining the academy trust	-	2,600
Current service cost	1,851	3,600
Interest cost	897	588
Employee contributions	409	368
Actuarial gain	(3,847)	(18,537)
Benefits paid	(196)	(174)
	<u>20,040</u>	<u>20,926</u>
At 31 August 2023	<u>20,040</u>	<u>20,926</u>

THE BOLEYN TRUST
(FORMERLY BOLEYN TRUST)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023

19	Pension and similar obligations		(Continued)	
	Changes in the fair value of the academy trust's share of scheme assets			
		2023	2022	
		£'000	£'000	
	At 1 September 2022	15,856	12,305	
	Transferred in on existing academies joining the academy trust	-	1,338	
	Interest income	712	242	
	Actuarial gain	355	283	
	Employer contributions	1,614	1,506	
	Employee contributions	409	368	
	Benefits paid	(196)	(174)	
	Effect of non-routine settlements	(13)	(12)	
		<u>18,737</u>	<u>15,856</u>	
	At 31 August 2023	<u>18,737</u>	<u>15,856</u>	
20	Reconciliation of net income/(expenditure) to net cash flow from operating activities			
		2023	2022	
		£'000	£'000	
	Net income/(expenditure) for the reporting period (as per the statement of financial activities)	136	(1,519)	
	Adjusted for:			
	Net deficit on transfer of academy in the trust	-	591	
	Capital grants from DfE and other capital income	(1,082)	(838)	
	Defined benefit pension costs less contributions payable	19 250	2,106	
	Defined benefit pension scheme finance cost	19 185	346	
	Depreciation of tangible fixed assets	1,203	1,191	
	(Increase) in debtors	(189)	(312)	
	(Decrease) in creditors	(360)	(421)	
		<u>143</u>	<u>1,144</u>	
	Net cash provided by operating activities	<u>143</u>	<u>1,144</u>	
21	Analysis of changes in net funds			
		1 September	Cash flows	31 August
		2022		2023
		£'000	£'000	£'000
	Cash	12,060	85	12,145
	Loans falling due within one year	(5)	(3)	(8)
	Loans falling due after more than one year	(10)	7	(3)
		<u>12,045</u>	<u>89</u>	<u>12,134</u>

**THE BOLEYN TRUST
(FORMERLY BOLEYN TRUST)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023**

22 Long-term commitments

Operating leases

At 31 August 2023 the total of the academy trust's future minimum lease payments under non-cancellable operating leases was:

	2023	2022
	£'000	£'000
Amounts due within one year	132	104
Amounts due in two and five years	146	96
	<u>278</u>	<u>200</u>

Other contractual commitments

At 31 August 2023 the total of the academy trust's future minimum lease payments under other contractual commitments was:

	2023	2022
	£'000	£'000
Amounts due within one year	307	285
Amounts due in two and five years	1,128	1,140
Amounts due after five years	-	190
	<u>1,435</u>	<u>1,615</u>

Clara Grant Primary School is subject to a contract under Private Finance Initiative ("PFI"). Under this contract, the school premises are maintained and managed for a period of 25 years by the PFI contractor and is subject to contractual annual fees. Upon expiry of the PFI contract the residual benefit of the premises passes to the Trust as a result of a 125 year lease.

The transaction is accounted for as a leasing transaction. As the academy only enjoys the benefits of the premises subject to the restrictions under the PFI agreement, in the opinion of the Trustees, the Academy does not hold substantially all of the risks and rewards of ownership of the premises and the property is therefore accounted for as an operating lease. The premises are therefore not recognised as assets in the financial statements. The annual charges under the PFI agreement are expensed to the Statement of Financial Activities in the year they relate to.

The costs for the current year were £307k (2022: £285k) are relate specifically to the occupation of the school premises of Clara Grant Primary School. The financial commitment shown above relates to potential future costs to 30 April 2028 when the arrangement is due to end, based upon current year costs.

23 Capital commitments

	2023	2022
	£'000	£'000
Expenditure contracted for but not provided in the accounts	<u>1,437</u>	<u>417</u>

**THE BOLEYN TRUST
(FORMERLY BOLEYN TRUST)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023**

24 Related party transactions

Owing to the nature of the academy trust's operations and the composition of the board of directors being drawn from local public and private sector organisations, transactions may take place with organisations in which the academy trust has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the academy trust's financial regulations and normal procurement procedures. The following related party transaction took place in the period of account.

S Mamun and M Mamun are employed by the Boleyn Trust and are related to M Mamun, a trustee. The appointments of S Mamun and M Mamun were made in open competition and M Mamun (trustee) was not involved in the decision-making process regarding appointment. S Mamun and M Mamun are paid within normal pay scales for their roles and receive no special treatment as a result of their relationship to a trustee.

E Kemp (Member) is a Governor of St James' Church of England Junior School. During the year the Boleyn Trust made sales to St James' Church of England Junior School of £nil (2022: £1k). A balance of £nil (2022: £nil) was due to the Boleyn Trust at year end.

No further related party transactions took place in the period of account other than certain directors' remuneration and expenses already disclosed in note 10.

25 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he or she ceases to be a member.