

Company Registration No. 10488603 (England and Wales)

BOLEYN TRUST

(A COMPANY LIMITED BY GUARANTEE)

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2019

BOLEYN TRUST

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BOLEYN TRUST

REFERENCE AND ADMINISTRATIVE DETAILS

Members

Asha Choolhun - Resigned 25 March 2019
Ellen Kemp
Stephen Foster
The Venerable Mangala
Julie D'Abreu - Appointed 16 April 2019
Neelam Bhangu - Appointed 21 October 2019

Trustees

Clive Douglas (Chair)
Tom Canning OBE (Accounting Officer) (Resigned 28 June 2019)
Sarah Lack (Resigned 25 March 2019)
Philip Minns
Patricia Regis
J Rolfe
R Tehrani
M Mamun (Appointed 30 April 2019)
N Panayis (Appointed 30 April 2019)
Asha Choolhun (Appointed 30 April 2019)

Executive team

Tom Canning OBE - Chief Executive Officer
Sarah Lack - Deputy Chief Executive Officer
Steven Lock - Chief Finance and Operating Officer
Craig Lilleyman - Head of School Improvement

Company registration number

10488603 (England and Wales)

Registered office

Tollgate Primary School
Barclay Road
London
E13 8SA

Academies operated

Tollgate Primary School
Cleves Primary School
Ravenscroft Primary School
Monega Primary
Rosetta Primary
New City Primary School
Shaftesbury Primary School

Location

London Borough of Newham
London Borough of Newham
London Borough of Newham
London Borough of Newham
London Borough of Newham
London Borough of Newham
London Borough of Newham

Principal

Emma O'Connor
Sarah Lack
Simon Bond
Elizabeth Harris
Lindsay Bradbury
Caroline Stone
Geoff Hadlow

Independent auditor

Wilkins Kennedy Audit Services
Greytown House
221-227 High Street
Orpington
Kent
BR6 0NZ

BOLEYN TRUST

REFERENCE AND ADMINISTRATIVE DETAILS

Bankers

Lloyds Bank
39 Threadneedle Street
PO Box 1000
London
BX1 1LT

Solicitors

Stone King LLP
Boundary House
91 Charterhouse Street
London
EC1M 6HR

BOLEYN TRUST

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 AUGUST 2019

The trustees present their annual report together with the financial statements and independent auditor's report of the charitable company for the period 1 September 2018 to 31 August 2019. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

The academy trust operates three academies for children aged 3 -11. The Academies are in the areas of the London Borough of Newham. Please see below for pupil capacity:

The Trust operates seven primary academies in the London Borough of Newham area for pupils aged 2 to 11. Its academies have a combined pupil capacity of 3978 and had a roll of 4220 in July 2018.

Structure, governance and management

Constitution

The Academy Trust is a company limited by guarantee with no share capital (registration no. 10488603) and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust. The Directors act as the Trustees for the charitable activities of the Boleyn Trust.

Boleyn Trust was incorporated on 21 November 2016 and is made up of seven academies. All Academies have kept their original names.

The principle activities of the charitable company are to establish and maintain a number of academies in accordance with the requirements of its Master Funding Agreement in place with the Education and Skills Funding Agency.

The charitable company is known as Boleyn Trust. Details of the Directors who served throughout the period, except as noted, are included in the Reference and Administrative Details on page 1.

The trustees of Boleyn Trust are also the directors of the charitable company for the purposes of company law. Details of the trustees who served during the year, and to the date these financial statements are approved, are included in the Reference and Administrative Details on page 1.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

BOLEYN TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Method of recruitment and appointment or election of trustees

The management of the Trust is the responsibility of the Trustees who are elected and co-opted under the terms of the articles of association and funding agreement. The recruitment and succession planning of Trustees must reflect Boleyn Trust's ambitions for scale and reach over the next 5 years. The skills profile of the Board must reflect the governance needs of the Trust.

The following skills categories set out the board range of skills, knowledge or prior experiences that is expected to be held across the Board.

1. Leadership and Policy
2. Education Performance and Curriculum
3. Finance
4. Risk and Audit
5. Constitutional Governance
6. Strategic Partnerships, External Relationships and Public Relationships
7. Engagements with internal stakeholders
8. Human Resources
9. Estates and Properties
10. Health, Safety and Safeguarding

The Boleyn Board requires Trustees to have a broad range of skills and previous experience in order to be effective in governance. The Board carried out a skills audit of Trustees annually to inform the recruitment process, using the categories above to inform decision making. The steps towards recruiting and appointing a new Trustee are set out below:

1. Create and distribute Trustee role specification

A 'Roles and Responsibilities' document outlining the expectations of Boleyn Trustees is circulated to all potential candidates.

2. Nominations

Nominations may be received from people outside Boleyn but a member of the Board or trusted staff member will take over as nominator in this case so that each candidate is 'owned' by someone within the organisation. The nominator should be prepared to champion the candidate through the selection process, advocate for the candidate's fit with Boleyn, coach the candidate, act as primary point of contact between Boleyn and the candidate and support onboarding.

3. Executive Board Interview

Following an initial introductory discussion and informal CV review, one on one discussions with an Executive Team member are intended to screen candidates who meet the appointment criteria. A decision will then be taken whether to progress the candidate to a final Chair/Board member discussion, following review of the candidate's suitability against the selection criteria and any skills gaps of the current Board.

4. Chair/Board member final interview

Prior to a formal decision on appointment to the Board, all candidates will need a final interview with the Chair of the Board or designated Board member. This is to assess overall suitability to work well as part of the existing team of Trustees.

5. Decision and appointment to Boleyn Board

Final ratification of potential appointment is provided by Members on the recommendation of the Board of Directors. Once this has been approved, successful candidates can commence the Boleyn Board induction process.

BOLEYN TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Policies and procedures adopted for the induction and training of trustees

Training and induction provided to the new trustees will depend on their existing experience. An induction meeting is undertaken to provide training on charity, education, legal and financial matters. This series of meetings also sets out the strategy and objectives for the trust along with the values and vision. All new trustees are provided with copies of the trust policies, procedures, minutes, budgets, plans and other documents that they will need to understand their role as trustees and directors of the trust. On-going governance reviews and training programs are encouraged for all trustees to ensure they continue to make an effective contribution and are keeping up to date with changes in legislation.

Organisational structure

The trust has established a management structure to enable efficient and effective running of the organisation. The structure consists of four management levels: the board of trustees, the executive team who are the senior leadership team of the trust, the local governing boards of the academies, and the academy leadership team. The aim of the management structure is to devolve responsibility and encourage involvement in decision making at all levels.

Trustees are responsible for setting general policy, adopting an annual plan and budget monitoring for the academies by the use of budget reports and making major decisions about the strategic direction of the Boleyn trust, capital expenditure and senior staff appointment.

The academy leadership team consists of the headteacher, deputy headteachers, assistant headteachers and the business manager. These leaders control the academy at school level implementing the policies laid down by themselves, the local governing body, the executive team or Boleyn trust directors board. As a group, the senior leadership team is responsible for the authorisation of spending within agreed budgets and the appointment of non-senior staff. Appointments of senior leader posts will require director's authorisation.

The chief executive of the trust assumes the role of accounting officer.

The executive team includes:

- | | |
|-------------------|-------------------------------------|
| • Tom Canning OBE | Chief Executive Officer |
| • Sarah Lack | Deputy Chief Executive Officer |
| • Steven Lock | Chief Finance and Operating Officer |
| • Craig Lilleyman | Director of Teaching and Learning |

Arrangements for setting pay and remuneration of key management personnel

The setting of the pay and remuneration for the Chief Executive Officer is devolved from Boleyn Trust Directors Board to a panel responsible for CEO performance management.

The pay and remuneration of the Executive Team below CEO level is set by the CEO and is aligned with London Borough of Newham local authority pay and conditions.

Headteacher pay within all Trust schools is set using the formula within the pay and conditions document applicable at the time of appointment. A panel consisting of members of the Executive Team and the Local Governing Body will set the exact pay within the pay range identified within the pay and conditions document.

BOLEYN TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Trade union facility time

Relevant union officials

Number of employees who were relevant union officials during the relevant period	4
Full-time equivalent employee number	4.00

Percentage of time spent on facility time

Percentage of time	Number of employees
0%	-
1%-50%	4
51%-99%	-
100%	-

Percentage of pay bill spent on facility time

Total cost of facility time	-
Total pay bill	-
Percentage of the total pay bill spent on facility time	-

Paid trade union activities

Time spent on paid trade union activities as a percentage of total paid facility time hours	-
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Related parties and other connected charities and organisations

No related party transactions took place in the period of account other than certain trustees' remuneration and expenses already disclosed in note 12.

Objectives and activities

Objects and aims

The principal object and activity of the charitable company is to advance for the public benefit, education in the United Kingdom, in particular but without prejudice by establishing, maintaining, carrying on, managing and developing the operation of academies to provide a broad and balanced education for pupils of all abilities, initially in the London borough of Newham.

In setting out the trust objectives, consideration has been given to the Charities Commission guidance in respect of public benefit when reviewing the aims and objectives of academies (see "Public Benefit").

BOLEYN TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Objectives, strategies and activities

The Trust has considered and implemented a strategy to identify objectives for next year. These objectives are:

- To strengthen governance across all aspects of the organisation by developing more effective relationships.
- To positively impact on the outcomes of pupils whilst managing strong communications and being nationally recognised as experts in governance.
- To manage the growth plans of the organisation without compromising outcomes of the academies so that this positively impacts on the quality of teaching and learning in our academies.
- To continually challenge and expecting consistently high standards of teaching and learning for all pupils in all academies.
- To develop a clear leadership strategy at every level across the organisation.
- To achieve best value in service delivery, especially where partnership working can add value.

The Boleyn community values diversity and seeks to give everyone in the organisation an equal chance to learn, work and live, free from the action or fear of racism, discrimination or prejudice. By our actions we will work together to develop the potential of all pupils academically, socially, culturally and psychologically and to establish a community that is just and fair for all people who work at or visit Boleyn Trust settings.

Pupils will be happy and enthused by intellectual, social and physical challenges posed by their experience at school. They will be independent learners, aware of how to learn and of the role of emotions and dispositions in the learning process, which they draw on to address challenge and difficulty.

All staff will have the opportunity to develop further as self-directed, reflective learners, through working collaboratively with others to enhance their own experience. Through their passion, teachers will enthuse and inspire others to explore new ideas.

Parents will fulfil their roles as true partners, recognising their role in the pupil – school – parent partnership to ensure that their child realises their potential.

Directors will contribute to the life of the school on a wider scale, acting as critical friends to support their schools in becoming recognised centres of excellence.

All staff will have the opportunity to develop further as self-directed, reflective learners, through working collaboratively with others to enhance their own expertise. Through their passion, teachers will enthuse and inspire others to explore new ideas.

Parents will fulfill their roles as true partners, recognizing their role in the student - School - parent partnership to ensure that their child realizes his/her potential.

Directors will contribute to the life of the school on a wider scale, acting as critical friends to support the school in becoming a recognised centre of excellence.

Public benefit

In setting the objective, Trustees have given careful consideration to the Charity Commission's general guidance on public benefit and in particular to its supplementary public benefit guidance on advancing education.

The main public benefit delivered by the trust is the provision of high quality education to its pupils, which will be evidenced from feedback from external assessments. The Academy Trust have complied with their duty to have due regard to the guidance on public benefit published by the Charities Commission.

BOLEYN TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Strategic report

Achievements and performance

Pupils enter the academies from a wide range of social, cultural and economic backgrounds. The Academies pride themselves on being fully inclusive.

2019 Attainment

Academy	Date Joined	Sponsor Type	Actual				Pupil Progress		
			Reading %	Writing %	Maths %	Combined %	Reading	Writing	Maths
Cleves	01/01/2017	Converter	91	95	95	91	3.5	2.7	3.9
Monega	01/11/2017	Fast Track sponsor	87	87	85	80	3.4	3.9	2.4
New City	01/04/2018	Converter	93	86	90	85	10.1	5.7	7.4
Ravenscroft	01/04/2017	Converter	90	88	93	88	3.9	3.1	5.0
Rosetta	01/11/2017	Converter	94	93	93	93	4.5	3.3	5.5
Shaftesbury	01/04/2018	Converter	94	92	96	90	4.1	3.8	4.3
Tollgate	01/01/2017	Converter	93	93	93	93	3.6	2.7	3.7

Academy Trust Overview

Academy	Actual				Progress			
	Reading %	Writing %	Maths %	Combined %	Reading	Writing	Maths	combined
Boleyn Trust	90	89	90	87	+19	+14	+13	+25

Key performance indicators

The main KPI is the Ofsted Framework for Inspection. Inspectors must judge the quality of education provided in the school. This is the overarching judgement.

In order to make a judgement about the quality of education provided in the school, inspectors must first make four key judgements. These are:

- the achievement of pupils at the school
- the quality of teaching in the school
- the behaviour and safety of pupils at the school
- the quality of leadership in and management of the school

In addition, inspectors must also consider:

- the spiritual, moral, social and cultural development of pupils at the school
- the extent to which the education provided by the school meets the needs of the range of pupils at the school, and in particular, the needs of:
 - pupils who have a disability for the purposes of the Equality Act 2010
 - pupils who have special educational needs.

BOLEYN TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Going concern

After making appropriate enquiries, the board of trustees has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason the board of trustees continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the statement of accounting policies.

Financial review

Most of the Academy's income is obtained from the Education Skills Funding Agency (ESFA) and the Local Authority in the form of recurrent grants, some of which are restricted to particular purposes. The grants received from the ESFA during the period ended 31 August 2018 and the associated expenditure are shown as restricted funds in the Statement of Financial Activities.

The Academy also receives grants for fixed assets from the ESFA. In accordance with the Charities Statement of Recommended Practice, 'Accounting and Reporting by Charities' (SORP 2015), such grants are shown in the Statement of Financial Activities as restricted income in the fixed asset fund. The restricted fixed asset fund balance is reduced by annual depreciation charges over the expected useful life of the assets concerned.

During the period ended 31 August 2018, total expenditure of £31,312k (2017: £23,196k) was met by recurrent grant funding from the ESFA together with other incoming resources. The excess of income over expenditure (excluding transfers on conversion, restricted fixed asset funds and transfers to restricted fixed asset funds) was £514k (2017: £109k).

At 31 August 2019 the net book value of fixed assets was £52,345k (2018: £52,785k). Movements in tangible fixed assets are shown in note 14 to the financial statements. The assets were used exclusively for providing education and the associated support services to the pupils of the Academy.

The Local Government pension scheme, in which the Academy participates, showed a deficit of £13,718k (2018: £9,418k) at 31 August 2019.

Reserves policy

The directors review the reserve levels of the Academy annually. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves. The directors have determined that the appropriate level of unrestricted reserves should be equivalent to 4 week's expenditure, which is approximately £2,265k (2018: £1,750k).

The reason for this is to provide sufficient working capital to cover delays between spending and receipt of grants and to provide a cushion to deal with unexpected emergencies such as urgent maintenance. The academy's current level of unrestricted reserves is £3,440k (2018: £2,977k) (total funds less the amount held in fixed assets and restricted funds).

The Academy held fund balances at 31 August 2019 of £44,696k (2018: £47,042k) comprising £41,088k (2018: £44,065k) of restricted funds and £3,440k (2018: £2,977k) of unrestricted general funds. Of the restricted funds, £52,345k (2018: £52,785k) is represented by tangible fixed assets, £614k (2018: £Nil) by unspent capital grants and £1,834k (2018: £798k) of general restricted funds. The Pension reserve which is considered part of restricted funds was £13,718k (2018: £9,418k) in deficit.

Investment policy

Under the Memorandum and Articles of Association, the academy has the power to invest funds not immediately required for its own purposes, in any way the Trustees see fit. The organisation has a positive cash balance to cover eventualities and unforeseen expenses. The banking facilities are reviewed on a regular basis.

BOLEYN TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Principal risks and uncertainties

The Directors have assessed the major risks to which the Academy is exposed, in particular those relating to the specific teaching, provision of facilities and other operational areas of the Academy, and its finances. The Directors have implemented a number of systems to assess risks that the school faces, especially in the operational areas (e.g. in relation to teaching, health and safety, bullying and school trips) and in relation to the control of finance. The Directors have introduced systems, including operational procedures and internal financial controls in order to minimise risk. Where significant financial risk still remains they have ensured they have adequate insurance cover. The Academy has an effective system of internal financial controls and this is explained in more detail in the Governance Statement on page 15.

Financial and risk management objectives and policies

The financial risks to which The Academy is exposed to relate primarily to:

- Change in government and legislation
- Potential of reduced funding and cash flow
- Reduction in student numbers

A risk arises in relation to the defined benefit pension scheme, due to the fact that there is a deficit of £13,718k (2018: £9,418k).

The principal risks to Academy Trust Name are:

- Failure to achieve the highest quality standards for children. In order to mitigate this risk, Directors ensure high quality recruitment and performance management of all senior staff. All systems and processes are focussed on school improvement, there is a rigorous monitoring and accountability system focussing on children's outcomes.
- Failure to use funds effectively. Financial management processes are being re-defined to ensure there is clarity over financial accountability which ensures principles of best value, transparency of information and a focus on core work.
- The increase in portfolio means the trust has to ensure greater level of central compliance. The trust is putting in place a range of both internal and external systems to ensure compliance with statutory and industry specific guidelines.

Boleyn Trust has a risk register that lists the key risks and discusses mitigating factors. This is reviewed on a monthly basis both in terms of ensuring that the mitigating factors are still relevant and whether any of the action plans need reviewing.

Plans for future periods

The Trust will continue striving to improve the levels of performance of its students at all levels and will continue its efforts to ensure its students are fully prepared for the next steps in their school life. At Board level the Trust will work with Local Authorities, the Department for Education and individual schools to grow the number of schools at a manageable rate.

The schools know their strengths and weaknesses based on continual self-assessment. External validation through an annual programme of external review - is well used to formulate developments. The School Development Plan is succinct and well-focussed on key developmental areas. Subject areas also assess their outcomes and plan developments accordingly.

Subject areas that are underperforming are challenged and supported so that improvements are made. Colleagues that require support to improve their own professional practice are similarly challenged and supported. Interventions for students are thorough, although these are being modified to focus even more clearly of key strategic areas for improvement.

BOLEYN TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

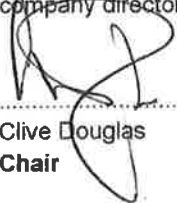
Auditor

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

A resolution proposing that Wilkins Kennedy Audit Services be reappointed as auditor of the charitable company will be put to the members.

The trustees' report, incorporating a strategic report, was approved by order of the board of trustees, as the company directors, on 16 Dec and signed on its behalf by:



.....
Clive Douglas
Chair

BOLEYN TRUST

GOVERNANCE STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2019

Scope of responsibility

As trustees we acknowledge we have overall responsibility for ensuring that Boleyn Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of trustees has delegated the day-to-day responsibility to the principal, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Boleyn Trust and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The board of trustees has formally met five times during the year. Attendance during the year at meetings of the board of trustees was as follows:

Trustees	Meetings attended	Out of possible
Clive Douglas (Chair)	5	5
Tom Canning OBE (Accounting Officer) (Resigned 28 June 2019)	5	5
Sarah Lack (Resigned 25 March 2019)	5	5
Philip Minns	5	5
Patricia Regis	5	5
J Rolfe	5	5
R Tehrani	5	5
M Mamun (Appointed 30 April 2019)	1	1
N Panayis (Appointed 30 April 2019)	1	1
Asha Choolhun (Appointed 30 April 2019)	1	1

During the period, Trustees undertook a self-evaluation exercise and skills audit over the summer 2019, the results of which will be acted upon in the current academic year.

We continue to review the skills across our Local Governing Bodies to ensure that we have the right skills in support of our schools.

We continued to review the skills set across our Local Governing Bodies and following this review have instructed all schools to undertake a full external governance review. This will include the Board of Trustees and the findings will be presented to the Board and acted on.

During the year, the Board ratified that there should be no paid trustees and as such Ms Lack resigned as Trustee on 25 March 2019. Following this, the Board agreed to update its Articles to Model One so that the CEO could also step down as a Trustee. The CEO resigned as a Trustee on 28 June 2019. These articles were approved by the Secretary of State and ratified by Members on 28 June 2019.

The origin of the partnership that formed the Boleyn Trust was the federation of the governing bodies of Cleves and Tollgate primary schools in 2014 to create the Boleyn Federation. This partnership was formed to support the improvement of Cleves primary school following a "requires improvement" judgement by Ofsted in 2013. Cleves was subsequently judged to be "outstanding" by Ofsted in 2015. Tollgate was judged as "outstanding" in 2008.

BOLEYN TRUST

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Given the continued success of both schools trustees agreed to forming separate local governing bodies for each school, constituted in line with the terms of reference for local governing bodies set out in the Trust scheme of delegation.

Following the resignation of the Chief Finance Officer on 10 April 2019, a review was carried out and the Board agreed to appointing Steven Lock as named Chief Finance and Operating Officer for the purposes of the Academies Financial Handbook. The Board also ratified to appoint Academies Finance under 1.6.3 of the Academies Financial Handbook.

To ensure effective oversight of funds, the board receives monthly management accounts from the Chief Finance and Operating Officer. This is in addition to meeting as a collective five times during the academic year.

The Finance, Audit and Risk Management (FARM) Committee is a sub-committee of the main board of Directors. Its purpose is to focus on aspects of financial reporting and on the entity's processes to manage business and financial risk, and for compliance with significant legal, ethical, and regulatory requirements. FARM typically assists the Board with the oversight of the integrity of the entity's financial statements, the entity's compliance with legal and regulatory requirements, the independent auditors' qualifications and independence, the performance of the entity's internal audit function and that of the independent auditors.

Attendance at meetings in the year was as follows:

Trustees	Meetings attended	Out of possible
Clive Douglas (Chair)	2	2
Tom Canning OBE (Accounting Officer) (Resigned 28 June 2019)	2	2
Sarah Lack (Resigned 25 March 2019)	2	2
Philip Minns	2	2

Review of value for money

As accounting officer the principal has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the board of directors where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the trust has delivered improved value for money during the year by:

- Over the past financial year the Trust has achieved Value for Money because results in all of the schools that were in the Trust for the whole financial year have improved significantly
- There are reductions in the achievement gap between free school meal and non-free school meal children.
- The Trust has identified service level agreements and is currently recruiting to posts which will reduce costs against those service level agreements
- The finance committees of each individual school identified areas of improvement and acted upon them
- The Trust brought a number of financial processes in house and reduced auditing costs significantly
- The Trust has engaged with external providers and followed its best value statement in the procurement of contracts across all schools

BOLEYN TRUST

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Boleyn Trust for the period 1 September 2018 to 31 August 2019 and up to the date of approval of the annual report and financial statements.

Capacity to handle risk

The board of trustees has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the period 1 September 2018 to 31 August 2019 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees.

The risk and control framework

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees;
- regular reviews by the finance and general purposes committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

The Board of Trustees has considered the need for a specific internal audit function and has decided not to appoint a Responsible Officer. However, the Trustees have appointed Wilkins Kennedy, to complete the internal audit function. Wilkins Kennedy's role includes giving advice on financial matters and performing a range of checks on the Academy Trust's financial systems.

In particular the checks carried out in the current period include:

- Testing of control systems
- Testing of control account/ bank reconciliation
- Review of policies and procedures and adherence thereon
- Review of governance and training of Governors

Wilkins Kennedy reports to the Audit and Risk Sub-Committee on the operation of the systems of control and on the discharge of the Board of Directors financial responsibilities. The role is carried out by a separate team at Wilkins Kennedy with no connection to the external audit team, this is to ensure the reviews are carried out independently.

The Academy trusts can confirm that the internal auditor has delivered their schedule of work as planned and any issues arising as a result of the internal auditor's work have been rectified.

BOLEYN TRUST

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Review of effectiveness

As accounting officer the principal has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

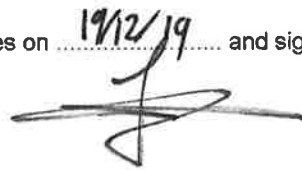
- the work of the internal auditor;
- the work of the external auditor;
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the board of trustees and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the board of trustees on 19/12/19 and signed on its behalf by:



Clive Douglas
Chair



Tom Canning OBE
Accounting Officer

BOLEYN TRUST

STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE FOR THE YEAR ENDED 31 AUGUST 2019

As accounting officer of Boleyn Trust I have considered my responsibility to notify the academy trust board of trustees and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2018.

I confirm that I and the academy trust's board of trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2018.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.



Tom Canning OBE
Accounting Officer

14/12/19

BOLEYN TRUST

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 AUGUST 2019

The trustees (who are also the directors of Boleyn Trust for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with the Academies Accounts Direction 2018 to 2019 published by the Education & Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law, the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring that grants received from ESFA/DfE have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees on 19/12/19 and signed on its behalf by:



Clive Douglas
Chair

BOLEYN TRUST

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BOLEYN TRUST FOR THE YEAR ENDED 31 AUGUST 2019

Opinion

We have audited the financial statements of Boleyn Trust for the year ended 31 August 2019 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice), the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019 issued by the Education & Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy Trust's affairs as at 31 August 2019 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the financial statements' section of our report. We are independent of the academy trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the academy trust's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information, which comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

BOLEYN TRUST

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BOLEYN TRUST (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report including the incorporated strategic report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report including the incorporated strategic report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the academy trust and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report, including the incorporated strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the academy trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

BOLEYN TRUST

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BOLEYN TRUST (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Wilkins Kennedy Audit Services

Michelle Wilkes (Senior Statutory Auditor)
for and on behalf of Wilkins Kennedy Audit Services

23/12/19

Statutory Auditor

Greytown House
221-227 High Street
Orpington
Kent
BR6 0NZ

BOLEYN TRUST

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO BOLEYN TRUST AND THE EDUCATION & SKILLS FUNDING AGENCY

FOR THE YEAR ENDED 31 AUGUST 2019

In accordance with the terms of our engagement letter dated 14 September 2018 and further to the requirements of the Education & Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2018 to 2019, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Boleyn Trust during the period 1 September 2018 to 31 August 2019 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Boleyn Trust and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the Boleyn Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Boleyn Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Boleyn Trust's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Boleyn Trust's funding agreement with the Secretary of State for Education dated 1 January 2017 and the Academies Financial Handbook, extant from 1 September 2018, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance, and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2018 to 2019. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2018 to 31 August 2019 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2018 to 2019 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

Our work included identification and assessment of the design and operational effectiveness of the controls, policies and procedures that have been implemented to ensure compliance with the framework of authorities including high level financial control areas and areas assessed of presenting a higher risk of impropriety. We undertook detailed testing, based on our assessment of risk of material irregularity, where such controls, policies and procedures apply to classes of transactions. This work was integrated with our audit on the financial statements to the extent evidence from the conduct of that audit supports the regularity conclusion as well as additional testing based on our assessment of risk of material irregularity.

BOLEYN TRUST

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO BOLEYN TRUST AND THE EDUCATION & SKILLS FUNDING AGENCY (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2018 to 31 August 2019 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Wilkins Kennedy Audit Services

Reporting Accountant

Wilkins Kennedy Audit Services
Greytown House
221-227 High Street
Orpington
Kent
BR6 0NZ

Dated: *23/12/19*

BOLEYN TRUST

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2019

	Notes	Unrestricted Funds £'000	Restricted funds: General £'000	Fixed asset £'000	Total 2019 £'000	Total 2018 £'000
Income and endowments from:						
Donations and capital grants	3	84	-	1,043	1,127	99
Donations - transfer from local authority on conversion		-	-	-	-	26,760
Charitable activities:						
- Funding for educational operations	4	-	30,030	-	30,030	22,071
- Funding for teaching school	25	-	370	-	370	405
Other trading activities	5	367	94	-	461	248
Investments	6	12	-	-	12	9
Total		<u>463</u>	<u>30,494</u>	<u>1,043</u>	<u>32,000</u>	<u>49,592</u>
Expenditure on:						
Charitable activities:						
- Educational operations	9	-	30,123	869	30,992	22,815
- Teaching School	25	-	320	-	320	382
Total	7	<u>-</u>	<u>30,443</u>	<u>869</u>	<u>31,312</u>	<u>23,197</u>
Net income		463	51	174	688	26,395
Other recognised gains/(losses)						
Actuarial (losses)/gains on defined benefit pension schemes	20	-	(3,215)	-	(3,215)	2,223
Net movement in funds		463	(3,164)	174	(2,527)	28,618
Reconciliation of funds						
Total funds brought forward		2,977	(8,720)	52,785	47,042	18,424
Total funds carried forward		<u>3,440</u>	<u>(11,884)</u>	<u>52,959</u>	<u>44,515</u>	<u>47,042</u>

BOLEYN TRUST

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2019

Comparative year information Year ended 31 August 2018	Notes	Unrestricted	Restricted funds:		Total
		Funds £'000	General £'000	Fixed asset £'000	2018 £'000
Income and endowments from:					
Donations and capital grants	3	24	-	75	99
Donations - transfer from local authority on conversion		1,935	(5,099)	29,924	26,760
Charitable activities:					
- Funding for educational operations	4	-	22,071	-	22,071
- Funding for teaching school	25	-	405	-	405
Other trading activities	5	248	-	-	248
Investments	6	9	-	-	9
Total		<u>2,216</u>	<u>17,377</u>	<u>29,999</u>	<u>49,592</u>
Expenditure on:					
Charitable activities:					
- Educational operations	9	-	22,486	329	22,815
- Teaching School	25	-	382	-	382
Total	7	<u>-</u>	<u>22,868</u>	<u>329</u>	<u>23,197</u>
Net income/(expenditure)		2,216	(5,491)	29,670	26,395
Transfers between funds	18	(60)	(93)	153	-
Other recognised gains/(losses)					
Actuarial gains on defined benefit pension schemes	20	-	2,223	-	2,223
Net movement in funds		2,156	(3,361)	29,823	28,618
Reconciliation of funds					
Total funds brought forward		821	(5,359)	22,962	18,424
Total funds carried forward		<u>2,977</u>	<u>(8,720)</u>	<u>52,785</u>	<u>47,042</u>

BOLEYN TRUST

BALANCE SHEET

AS AT 31 AUGUST 2019

		2019		2018	
	Notes	£'000	£'000	£'000	£'000
Fixed assets					
Tangible assets	14		52,345		52,785
Current assets					
Debtors	15	1,105		2,893	
Cash at bank and in hand		6,958		3,897	
		<u>8,063</u>		<u>6,790</u>	
Current liabilities					
Creditors: amounts falling due within one year	16	<u>(2,175)</u>		<u>(3,115)</u>	
Net current assets			<u>5,888</u>		<u>3,675</u>
Net assets excluding pension liability			<u>58,233</u>		<u>56,460</u>
Defined benefit pension scheme liability	20		<u>(13,718)</u>		<u>(9,418)</u>
Total net assets			<u>44,515</u>		<u>47,042</u>
Funds of the academy trust:					
Restricted funds	18				
- Fixed asset funds			52,959		52,785
- Restricted income funds			1,834		698
- Pension reserve			<u>(13,718)</u>		<u>(9,418)</u>
Total restricted funds			<u>41,075</u>		<u>44,065</u>
Unrestricted income funds	18		<u>3,440</u>		<u>2,977</u>
Total funds			<u>44,515</u>		<u>47,042</u>

The financial statements on pages 23 to 46 were approved by the trustees and authorised for issue on 12/09/2019 and are signed on their behalf by:


Clive Douglas
Chair

Company Number 10488603

BOLEYN TRUST

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 AUGUST 2019

	Notes	2019 £'000	2018 £'000	2018 £'000
Cash flows from operating activities				
Net cash provided by operating activities	21		2,435	785
Cash funds transferred on conversion			-	1,935
			<u>2,435</u>	<u>2,720</u>
Cash flows from investing activities				
Dividends, interest and rents from investments		12		9
Capital grants from DfE Group		874		75
Capital funding received from sponsors and others		169		-
Purchase of tangible fixed assets		(429)		(228)
		<u></u>	<u>626</u>	<u>(144)</u>
Net cash provided by/(used in) investing activities			<u>626</u>	<u>(144)</u>
Net increase in cash and cash equivalents in the reporting period			<u>3,061</u>	<u>2,576</u>
Cash and cash equivalents at beginning of the year			<u>3,897</u>	<u>1,321</u>
Cash and cash equivalents at end of the year			<u><u>6,958</u></u>	<u><u>3,897</u></u>

BOLEYN TRUST

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 AUGUST 2019

1 Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2018 to 2019 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Boleyn Trust meets the definition of a public benefit entity under FRS 102.

1.2 Going concern

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charitable company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern. Thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Grants

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the statement of financial activities in the period for which it is receivable, and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Sponsorship income

Sponsorship income provided to the academy trust which amounts to a donation is recognised in the statement of financial activities in the period in which it is receivable (where there are no performance-related conditions), where the receipt is probable and it can be measured reliably.

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

BOLEYN TRUST

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

1 Accounting policies

(Continued)

Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the financial statements until they are sold. This income is recognised within 'Income from other trading activities'.

Donated fixed assets

Donated fixed assets are measured at fair value unless it is impractical to measure this reliably, in which case the cost of the item to the donor is used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's accounting policies.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

Expenditure on raising funds

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Charitable activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

Governance costs

These include the costs attributable to the academy trust's compliance with constitutional and statutory requirements, including audit, strategic management, trustees' meetings and reimbursed expenses.

BOLEYN TRUST

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

1 Accounting policies

(Continued)

1.5 Tangible fixed assets and depreciation

Assets costing £1,000 or a group of assets costing £3,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding that require the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the statement of financial activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

The academies have a 125 year leases from conversion on the land and buildings with the London Borough of Newham.

The land and buildings have been included at the valuations provided by Barker Associates.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Land and buildings	Buildings 2%, Land is not depreciated
Computer equipment	33.33%
Fixtures, fittings & equipment	10%

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities.

1.6 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods of services it must provide.

1.7 Leased assets

Rentals payable under operating leases are charged against income on a straight line basis over the period of the lease.

1.8 Financial instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows.

Financial assets

Trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

BOLEYN TRUST

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

1 Accounting policies

(Continued)

Financial liabilities

Trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition.

Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

1.9 Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.10 Pensions benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the academy trust.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. The TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions are recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses. Actuarial gains and losses are recognised immediately in other recognised gains and losses.

1.11 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Education and Skills Funding Agency/Department for Education.

BOLEYN TRUST

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

2 Critical accounting estimates and areas of judgement

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 20, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2019. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgement

Useful economic lives of tangible assets

The annual depreciation charge for tangible assets is sensitive to changes in the estimated useful economic lives and residual values of the assets. The useful economic lives and residual values are re-assessed annually. They are amended when necessary to reflect current estimates, based on technological advancement, future investments, economic utilisation and the physical condition of the assets. See note 12 for the carrying amount of the property plant and equipment, and note 1.6 for the useful economic lives for each class of assets.

Bad debts

Debtors are regularly reviewed for recoverability, any debts which in the opinion of management are not recoverable are provided for as a specific bad debt.

There are no key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

3 Donations and capital grants

	Unrestricted funds £'000	Restricted funds £'000	Total 2019 £'000	Total 2018 £'000
Contributions to visits	23	-	23	24
Capital grants	-	1,043	1,043	75
Other donations	61	-	61	-
	<u>84</u>	<u>1,043</u>	<u>1,127</u>	<u>99</u>

BOLEYN TRUST

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

4 Funding for the academy trust's educational operations

	Unrestricted funds £'000	Restricted funds £'000	Total 2019 £'000	Total 2018 £'000
DfE / ESFA grants				
General annual grant (GAG)	-	21,958	21,958	16,665
Other DfE group grants	-	2,577	2,577	1,734
	<u>-</u>	<u>24,535</u>	<u>24,535</u>	<u>18,399</u>
Other government grants				
Local authority grants	-	5,495	5,495	3,666
SCITT	-	291	291	353
	<u>-</u>	<u>5,786</u>	<u>5,786</u>	<u>4,019</u>
Other funding				
SCITT	-	79	79	58
	<u>-</u>	<u>79</u>	<u>79</u>	<u>58</u>
Total funding	<u>-</u>	<u>30,400</u>	<u>30,400</u>	<u>22,476</u>

5 Other trading activities

	Unrestricted funds £'000	Restricted funds £'000	Total 2019 £'000	Total 2018 £'000
Hire of facilities	15	-	15	3
Catering income	8	-	8	5
School to School support	181	-	181	-
Club income	122	-	122	65
Other income	41	94	135	175
	<u>367</u>	<u>94</u>	<u>461</u>	<u>248</u>

6 Investment income

	Unrestricted funds £'000	Restricted funds £'000	Total 2019 £'000	Total 2018 £'000
Short term deposits	12	-	12	9
	<u>12</u>	<u>-</u>	<u>12</u>	<u>9</u>

BOLEYN TRUST

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

7 Expenditure

	Staff costs £'000	Non Pay Expenditure Premises £'000	Other £'000	Total 2019 £'000	Total 2018 £'000
Academy's educational operations					
- Direct costs	18,963	656	1,865	21,484	15,599
- Allocated support costs	4,053	2,284	3,171	9,508	7,221
Teaching School					
- Direct costs	200	-	29	229	267
- Allocated support costs	24	35	32	91	115
	<u>23,240</u>	<u>2,975</u>	<u>5,097</u>	<u>31,312</u>	<u>23,202</u>

Net income/(expenditure) for the year includes:

	2019 £'000	2018 £'000
Fees payable to auditor for:		
- Audit	20	20
- Other services	6	17
Operating lease rentals	52	47
Depreciation of tangible fixed assets	869	329
Net interest on defined benefit pension liability	237	209
	<u>1,006</u>	<u>622</u>

8 Central services

The academy trust has provided the following central services to its academies during the year:

- Central HR team;
- Central Health and Safety team;
- Central Finance included but not limited to coordinating with auditors, producing final accounts, producing monthly management accounts;

The academy trust charges for these services on the following basis:

- 5% of GAG income and Devolved Formula Capital

The amounts charged during the year were as follows:

	2019 £'000	2018 £'000
Tollgate Primary School	117	117
Cleves Primary School	120	126
Ravenscroft Primary School	154	154
Monega Primary	149	136
Rosetta Primary	183	165
New City Primary School	168	71
Shaftesbury Primary School	161	68
	<u>1,052</u>	<u>837</u>

BOLEYN TRUST

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

9 Charitable activities

	2019	2018
	£'000	£'000
All from restricted funds:		
Direct costs		
Educational operations	21,484	15,599
Teaching School	229	267
Support costs		
Educational operations	9,508	7,216
Teaching School	91	115
	<u>31,312</u>	<u>23,197</u>

Analysis of costs	Teaching School	Educational operations	Total 2019	Total 2018
	£'000	£'000	£'000	£'000
Direct costs				
Teaching and educational support staff costs	200	19,025	19,225	14,456
Staff development	10	116	126	79
Depreciation	-	656	656	276
Technology costs	-	288	288	152
Educational supplies and services	-	820	820	484
Educational consultancy	19	341	360	205
Other direct costs	-	238	238	214
	<u>229</u>	<u>21,484</u>	<u>21,713</u>	<u>15,866</u>
Support costs				
Support staff costs	24	4,053	4,077	3,216
Depreciation	-	213	213	53
Technology costs	-	196	196	94
Maintenance of premises and equipment	35	839	874	884
Cleaning	-	698	698	526
Energy costs	-	250	250	213
Rent, rates and other occupancy costs	-	73	73	73
Insurance	-	205	205	146
Security and transport	-	16	16	16
Catering	-	1,638	1,638	960
Finance costs	-	237	237	209
Other support costs	28	1,064	1,092	855
Governance costs	4	26	30	86
	<u>91</u>	<u>9,508</u>	<u>9,599</u>	<u>7,331</u>

BOLEYN TRUST

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

10 Governance costs

All from restricted funds:	Total 2019 £'000	Total 2018 £'000
Amounts included in support costs		
Legal and professional fees	4	49
Auditor's remuneration		
- Audit of financial statements	20	22
- Other audit costs	6	15
	<u>30</u>	<u>86</u>

11 Staff

Staff costs

Staff costs during the year were:

	2019 £'000	2018 £'000
Wages and salaries	16,985	12,536
Social security costs	1,627	1,168
Pension costs	3,493	2,679
Amounts paid to employees	<u>22,105</u>	<u>16,383</u>
Agency staff costs	1,135	1,224
Amounts paid to staff	<u>23,240</u>	<u>17,607</u>
Staff development and other staff costs	188	144
Total staff expenditure	<u>23,428</u>	<u>17,751</u>

Staff numbers

The average number of persons, by headcount, employed by the academy trust during the year was as follows:

	2019 Number	2018 Number
Teachers	214	212
Administration and support	429	417
Management	11	11
	<u>654</u>	<u>640</u>

BOLEYN TRUST

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

11 Staff

(Continued)

Higher paid staff

The number of employees whose annualised employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2019 Number	2018 Number
£60,001 - £70,000	12	9
£70,001 - £80,000	8	7
£80,001 - £90,000	1	3
£90,001 - £100,000	2	-
£110,001 - £120,000	1	1
£120,001 - £130,000	1	1
£130,001 - £140,000	-	1
£140,001 - £150,000	1	1

Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer's pension contributions and employer's national insurance) received by key management personnel for their services to the academy trust was £537k (2018 £1,181k).

12 Trustees' remuneration and expenses

One or more of the trustees has been paid remuneration or has received other benefits from an employment with the academy trust. The CEO and Deputy CEO only receive remuneration in respect of services they provide undertaking the roles of CEO and Deputy CEO under their contracts of employment, and not in respect of their services as trustees.

The value of trustees' remuneration and other benefits was as follows:

Tom Canning (CEO) to 28 June 2019:

- Remuneration £120,000 - £125,000 (2018: £140,000 - £145,000)
- Employer's pension contributions £15,000, - £20,000 (2018: £20,000, - £25,000)

Sarah Lack (Deputy CEO) to 25 March 2019:

- Remuneration £65,000, - £70,000 (2018: £125,000, - £130,000)
- Employer's pension contributions £10,000 - £15,000 (2018: £20,000 - £25,000)

Other related party transactions involving the trustees are set out within the related parties note.

13 Trustees and officers insurance

In accordance with normal commercial practice, the academy trust has insurance to protect trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy trust business. This is included as part of the ESFA Risk Protection Arrangement.

BOLEYN TRUST

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

14 Tangible fixed assets

	Land and buildings	Computer equipment	Fixtures, fittings & equipment	Total
	£'000	£'000	£'000	£'000
Cost				
At 1 September 2018	52,829	285	-	53,114
Additions	-	225	204	429
At 31 August 2019	<u>52,829</u>	<u>510</u>	<u>204</u>	<u>53,543</u>
Depreciation				
At 1 September 2018	276	53	-	329
Charge for the year	656	193	20	869
At 31 August 2019	<u>932</u>	<u>246</u>	<u>20</u>	<u>1,198</u>
Net book value				
At 31 August 2019	<u>51,897</u>	<u>264</u>	<u>184</u>	<u>52,345</u>
At 31 August 2018	<u>52,553</u>	<u>232</u>	<u>-</u>	<u>52,785</u>

15 Debtors

	2019 £'000	2018 £'000
Trade debtors	32	7
VAT recoverable	552	449
Other debtors	3	1,935
Prepayments and accrued income	518	502
	<u>1,105</u>	<u>2,893</u>

16 Creditors: amounts falling due within one year

	2019 £'000	2018 £'000
Trade creditors	468	460
Other taxation and social security	412	402
Other creditors	323	349
Accruals and deferred income	972	1,904
	<u>2,175</u>	<u>3,115</u>

BOLEYN TRUST

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

17 Deferred income	2019 £'000	2018 £'000
Deferred income is included within:		
Creditors due within one year	690	1,277
Deferred income at 1 September 2018	1,277	122
Released from previous years	(1,277)	(122)
Resources deferred in the year	690	1,277
Deferred income at 31 August 2019	690	1,277

At the balance sheet date, the academy trust was holding funds received in advance for universal infant free school meals, growth fund, higher need funding, early years funding and rates.

18 Funds	Balance at 1 September 2018 £'000	Income £'000	Expenditure £'000	Gains, losses and transfers £'000	Balance at 31 August 2019 £'000
Restricted general funds					
General Annual Grant (GAG)	675	21,958	(20,872)	-	1,761
Other DfE / ESFA grants	-	2,577	(2,577)	-	-
Other government grants	-	5,495	(5,495)	-	-
Teaching School	23	370	(320)	-	73
Other restricted funds	-	94	(94)	-	-
Pension reserve	(9,418)	-	(1,085)	(3,215)	(13,718)
	<u>(8,720)</u>	<u>30,494</u>	<u>(30,443)</u>	<u>(3,215)</u>	<u>(11,884)</u>
Restricted fixed asset funds					
DfE group capital grants	-	1,043	-	(429)	614
General fixed assets	52,785	-	(869)	429	52,345
	<u>52,785</u>	<u>1,043</u>	<u>(869)</u>	<u>-</u>	<u>52,959</u>
Total restricted funds	<u>44,065</u>	<u>31,537</u>	<u>(31,312)</u>	<u>(3,215)</u>	<u>41,075</u>
Unrestricted funds					
General funds	2,977	463	-	-	3,440
Total funds	<u>47,042</u>	<u>32,000</u>	<u>(31,312)</u>	<u>(3,215)</u>	<u>44,515</u>

BOLEYN TRUST

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

18 Funds

(Continued)

The specific purposes for which the funds are to be applied are as follows:

General Annual Grant: Income received from the ESFA to cover the normal running costs of the Academy.

Under the funding agreement with the Secretary of State, the academy was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2019.

Other DfE/ESFA grants: This includes the pupil premium, sports funding income, universal infant free school meals, rate relief, teachers pay grant and insurance rebate .

Other government grants: This includes SEN funding and pre school funding received from the Local Authority.

DfE/ESFA Capital grants: This includes DFC capital and SCA funding.

The transfer of funds relate to the purchase of fixed assets during the period and the excess of expenditure over GAG.

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2017 £'000	Income £'000	Expenditure £'000	Gains, losses and transfers £'000	Balance at 31 August 2018 £'000
Restricted general funds					
General Annual Grant (GAG)	83	16,665	(15,980)	(93)	675
Start up grants	70	-	(70)	-	-
Other DfE / ESFA grants	-	1,734	(1,734)	-	-
Other government grants	-	3,672	(3,672)	-	-
Teaching School	-	405	(382)	-	23
Pension reserve	(5,512)	(5,099)	(1,030)	2,223	(9,418)
	<u>(5,359)</u>	<u>17,377</u>	<u>(22,868)</u>	<u>2,130</u>	<u>(8,720)</u>
Restricted fixed asset funds					
Transfer on conversion	-	29,924	-	(29,924)	-
DfE group capital grants	-	75	-	(75)	-
General fixed assets	22,962	-	(329)	30,152	52,785
	<u>22,962</u>	<u>29,999</u>	<u>(329)</u>	<u>153</u>	<u>52,785</u>
Total restricted funds	<u>17,603</u>	<u>47,376</u>	<u>(23,197)</u>	<u>2,283</u>	<u>44,065</u>
Unrestricted funds					
General funds	821	2,216	-	(60)	2,977
	<u>821</u>	<u>2,216</u>	<u>-</u>	<u>(60)</u>	<u>2,977</u>
Total funds	<u>18,424</u>	<u>49,592</u>	<u>(23,197)</u>	<u>2,223</u>	<u>47,042</u>

BOLEYN TRUST

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

18 Funds

(Continued)

Total funds analysis by academy

	2019 £'000	2018 £'000
Fund balances at 31 August 2019 were allocated as follows:		
Tollgate Primary School	-	206
Cleves Primary School	392	293
Ravenscroft Primary School	585	230
Monega Primary	210	158
Rosetta Primary	2,496	1,882
New City Primary School	1,136	468
Shaftesbury Primary School	83	82
Central services	(372)	356
Total before fixed assets fund and pension reserve	<u>4,530</u>	<u>3,675</u>
Restricted fixed asset fund	52,959	52,785
Pension reserve	(13,718)	(9,418)
Total funds	<u><u>43,771</u></u>	<u><u>47,042</u></u>

Total cost analysis by academy

Expenditure incurred by each academy during the year was as follows:

	Teaching and educational support staff £'000	Other support staff costs £'000	Educational supplies £'000	Other costs excluding depreciation £'000	Total 2019 £'000	Total 2018 £'000
Tollgate Primary School	2,773	379	78	850	4,080	3,837
Cleves Primary School	2,600	322	57	665	3,644	3,659
Ravenscroft Primary School	2,649	724	123	838	4,334	4,131
Monega Primary	2,555	459	88	704	3,806	3,117
Rosetta Primary	2,717	363	177	982	4,239	3,273
New City Primary School	2,915	346	119	852	4,232	1,607
Shaftesbury Primary School	2,733	367	194	744	4,038	1,643
Central services	282	1,107	3	735	1,392	1,155
	<u>19,224</u>	<u>4,067</u>	<u>839</u>	<u>6,370</u>	<u>29,765</u>	<u>22,422</u>

BOLEYN TRUST

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

19 Analysis of net assets between funds

	Unrestricted Funds £'000	Restricted funds: General £'000	Fixed asset £'000	Total Funds £'000
Fund balances at 31 August 2019 are represented by:				
Tangible fixed assets	-	-	52,345	52,345
Current assets	3,927	3,522	614	8,063
Creditors falling due within one year	(487)	(1,688)	-	(2,175)
Defined benefit pension liability	-	(13,718)	-	(13,718)
Total net assets	3,440	(11,884)	52,959	44,515

	Unrestricted Funds £'000	Restricted funds: General £'000	Fixed asset £'000	Total Funds £'000
Fund balances at 31 August 2018 are represented by:				
Tangible fixed assets	-	-	52,785	52,785
Current assets	2,977	3,813	-	6,790
Creditors falling due within one year	-	(3,115)	-	(3,115)
Defined benefit pension liability	-	(9,418)	-	(9,418)
Total net assets	2,977	(8,720)	52,785	47,042

20 Pension and similar obligations

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by London Borough of Newham. Both are multi-employer defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2016, and that of the LGPS related to the period ended 31 March 2016.

Contributions amounting to £323k (2018: £332 k) were payable to the schemes at 31 August 2019 and are included within creditors.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS or scheme) is a statutory, unfunded, defined benefit occupational scheme, governed by the Teachers' Pensions Regulations 2010 (as amended), and the Teachers' Pension Scheme Regulations 2014 (as amended). These regulations apply to teachers in schools and other educational establishments, including academies, in England and Wales that are maintained by local authorities. In addition, teachers in many independent and voluntary-aided schools and teachers and lecturers in some establishments of further and higher education may be eligible for membership. Membership is automatic for full-time teachers and lecturers and, from 1 January 2007, automatic too for teachers and lecturers in part-time employment following appointment or a change of contract. Teachers and lecturers are able to opt out of the TPS.

BOLEYN TRUST

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

20 Pension and similar obligations

(Continued)

The Teachers' Pension Budgeting and Valuation Account

Although members may be employed by various bodies, their retirement and other pension benefits are set out in regulations made under the Superannuation Act (1972) and Public Service Pensions Act (2013) and are paid by public funds provided by Parliament. The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – contributions from members, along with those made by employers, are credited to the Exchequer under arrangements governed by the above Acts.

The Teachers' Pensions Regulations 2010 require an annual account, the Teachers' Pension Budgeting and Valuation Account, to be kept of receipts and expenditure (including the cost of pension increases). From 1 April 2001, the Account has been credited with a real rate of return, which is equivalent to assuming that the balance in the Account is invested in notional investments that produce that real rate of return.

Valuation of the Teachers' Pension Scheme

The latest valuation of the Teachers' Pension Scheme has now taken place, in line with directions issued by HM Treasury and using membership data as at 31 March 2016. As a result of this valuation TPS employers will pay an increased contribution rate of 23.68% from September 2019 (this includes the administration levy of 0.8%). The timing of the implementation is to align its introduction with employers' budget planning cycles. Until then, employers will pay the current rate of 16.48%.

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

The employer's pension costs paid to the TPS in the period amounted to £1,357k (2018: £1,143k).

Scheme changes

The arrangements for a reformed Teachers' Pension Scheme, in line with the recommendations made by Lord Hutton, in particular the introduction of a Career Average Revalued Earnings (CARE) scheme, were implemented from 1 April 2015.

In December 2018, the Court of Appeal held that transitional protection provisions contained in the reformed judicial and firefighter pension schemes, introduced as part of public service pension reforms in 2015, gave rise to direct age discrimination and were therefore unlawful. The Supreme Court, in a decision made in June 2019, have rejected the Government's application for permission to appeal the Court of Appeal's ruling. The case will now be referred to an Employment Tribunal for a decision regarding the remedy which will need to be offered to those members of the two schemes who were subject of the age discrimination.

HM Treasury are clear that the ruling has implications for the other public service schemes, including the Teachers' Pension Scheme. Those implications are currently being considered and any impact on scheme costs is expected to be looked at within the next scheme valuation, which is currently scheduled to be based on April 2020 data and implemented in April 2023.

Local Government Pension Scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contributions are as noted below. The agreed contribution rates for future years are 23.4% for employers and 5.5% to 12.3% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

BOLEYN TRUST

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

20 Pension and similar obligations (Continued)

Total contributions made	2019 £'000	2018 £'000
Employer's contributions	1,287	717
Employees' contributions	327	206
Total contributions	<u>1,614</u>	<u>923</u>
Principal actuarial assumptions	2019 %	2018 %
Rate of increase in salaries	3.70	3.8
Rate of increase for pensions in payment/inflation	2.20	2.3
Discount rate for scheme liabilities	<u>1.90</u>	<u>2.65</u>

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2019 Years	2018 Years
Retiring today		
- Males	22.8	22.7
- Females	25.3	25.2
Retiring in 20 years		
- Males	25.0	24.9
- Females	<u>27.6</u>	<u>27.5</u>

Scheme liabilities would have been affected by changes in assumptions as follows:

Defined benefit pension scheme net liability

Scheme assets	8,789	6,682
Scheme obligations	<u>(22,507)</u>	<u>(16,100)</u>
Net liability	<u>(13,718)</u>	<u>(9,418)</u>

BOLEYN TRUST

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

20 Pension and similar obligations	(Continued)	
The academy trust's share of the assets in the scheme	2019 Fair value £'000	2018 Fair value £'000
Equities	4,979	3,965
Gilts	327	228
Other bonds	883	638
Cash	690	483
Property	869	648
Other assets	1,041	720
Total market value of assets	<u>8,789</u>	<u>6,682</u>
The actual return on scheme assets was £524,000 (2018: £320,000).		
Amount recognised in the Statement of Financial Activities	2019 £'000	2018 £'000
Current service cost	2,135	1,536
Interest income	(194)	(122)
Interest cost	431	331
Benefit changes, curtailments and settlements gains or losses	-	2
Total operating charge	<u>2,372</u>	<u>1,747</u>
Changes in the present value of defined benefit obligations	2019 £'000	2018 £'000
At 1 September 2018	16,100	8,050
Obligations acquired on conversion	-	8,094
Current service cost	2,135	1,536
Interest cost	431	331
Employee contributions	327	206
Actuarial loss/(gain)	3,545	(2,023)
Benefits paid	(31)	(94)
At 31 August 2019	<u>22,507</u>	<u>16,100</u>

BOLEYN TRUST

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

20 Pension and similar obligations	(Continued)	
Changes in the fair value of the academy trust's share of scheme assets		
	2019	2018
	£'000	£'000
At 1 September 2018	6,682	2,538
Assets acquired on conversion	-	2,995
Interest income	194	120
Actuarial gain	330	200
Employer contributions	1,287	717
Employee contributions	327	206
Benefits paid	(31)	(94)
	<u>8,789</u>	<u>6,682</u>
	<u>8,789</u>	<u>6,682</u>
21 Reconciliation of net income to net cash flow from operating activities		
	2019	2018
	£'000	£'000
Net income for the reporting period (as per the statement of financial activities)	688	26,395
Adjusted for:		
Net surplus on conversion to academy	-	(26,760)
Capital grants from DfE and other capital income	(1,043)	(75)
Investment income receivable	(12)	(9)
Defined benefit pension costs less contributions payable	848	821
Defined benefit pension scheme finance cost	237	209
Depreciation of tangible fixed assets	869	329
Decrease/(increase) in debtors	1,788	(1,934)
(Decrease)/increase in creditors	(940)	1,809
	<u>2,435</u>	<u>785</u>
	<u>2,435</u>	<u>785</u>
22 Commitments under operating leases		
At 31 August 2019 the total of the academy trust's future minimum lease payments under non-cancellable operating leases was:		
	2019	2018
	£'000	£'000
Amounts due within one year	65	104
Amounts due in two and five years	74	140
	<u>139</u>	<u>244</u>
	<u>139</u>	<u>244</u>

BOLEYN TRUST

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

23 Related party transactions

Owing to the nature of the academy trust's operations and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the academy trust has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the academy trust's financial regulations and normal procurement procedures. The following related party transaction took place in the period of account.

No related party transactions took place in the period of account other than certain trustees' remuneration and expenses already disclosed in note 12.

24 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he or she ceases to be a member.

25 Teaching School trading account	2019		2018	
	£'000	£'000	£'000	£'000
Direct income				
Government grants		291		347
Other external funding		79		58
		<u>370</u>		<u>405</u>
Direct costs				
Direct staff costs	200		253	
Staff development	10		6	
Educational consultancy	19		8	
	<u>229</u>		<u>267</u>	
Other costs				
Support staff costs	24		35	
Maintenance of premises and equipment	35		-	
Other support costs	28		75	
Share of governance costs	4		5	
	<u>91</u>		<u>115</u>	
Total operating costs		<u>(320)</u>		<u>(382)</u>
Surplus from teaching school		50		23
Teaching School balances at 1 September 2018		23		-
Teaching School balances at 31 August 2019		<u>73</u>		<u>23</u>